

SECURITIES AND EXCHANGE COMMISSION
WASHINGTON, D.C. 20549
FORM 10-K

(X) ANNUAL REPORT PURSUANT TO SECTION 13 OR 15(D) OF THE
SECURITIES EXCHANGE ACT OF 1934

FOR THE FISCAL YEAR ENDED DECEMBER 31, 1997

COMMISSION FILE NO.0-25464

DOLLAR TREE STORES, INC.

(EXACT NAME OF REGISTRANT AS SPECIFIED IN ITS CHARTER)

VIRGINIA
(STATE OR OTHER JURISDICTION OF
INCORPORATION OR ORGANIZATION)
NO.)

54-1387365
(I.R.S. EMPLOYER
IDENTIFICATION

500 VOLVO PARKWAY, CHESAPEAKE, VA 23320
(ADDRESS OF PRINCIPAL EXECUTIVE OFFICES)

REGISTRANT'S TELEPHONE NUMBER, INCLUDING AREA CODE: (757) 321-5000

SECURITIES REGISTERED PURSUANT TO SECTION 12(B) OF THE ACT:

TITLE OF EACH CLASS REGISTERED	NAME OF EACH EXCHANGE ON WHICH
NONE	NONE

SECURITIES REGISTERED PURSUANT TO SECTION 12(G) OF THE ACT:
COMMON STOCK (PAR VALUE \$.01 PER SHARE)
(TITLE OF CLASS)

Indicate by check mark whether Registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Act of 1934 during the preceding 12 months (or for such shorter period that the Registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days. Yes (X) No ()

Indicate by check mark if disclosure of delinquent filers pursuant to item 405 of Regulation S-K is not contained herein, and will not be contained, to the best of Registrant's knowledge, in definitive proxy or information statements incorporated by reference in Part III of this Form 10-K or any amendment to this form 10-K. (X)

The aggregate market value of Common Stock held by non-affiliates of the Registrant on March 24, 1998 was \$1,544,759,624 based on a \$50 27/32 average of the high and low sales prices for the Common Stock on such date. For purposes of this computation, all executive officers and directors have been deemed to be affiliates. Such determination should not be deemed to be an admission that such executive officers and directors are, in fact, affiliates of the Registrant.

The number of shares outstanding of the Registrant's Common Stock on March 24, 1998 was 39,214,709 shares.

DOCUMENTS INCORPORATED BY REFERENCE

The information called for in Part III is incorporated by reference to the definitive Proxy Statement for the Annual Meeting of Stockholders of the Company to be held June 4, 1998, which will be filed with the Securities and Exchange Commission not later than 120 days after January 1, 1998.

DOLLAR TREE STORES, INC.

TABLE OF CONTENTS

PAGE

PART I

Item 1. BUSINESS.....
3

Item 2. PROPERTIES.....
8

Item 3. LEGAL PROCEEDINGS.....
9

Item 4. SUBMISSION OF MATTERS TO A VOTE OF SECURITY HOLDERS.....
10

PART II

Item 5. MARKET FOR REGISTRANT'S COMMON EQUITY AND RELATED STOCKHOLDER MATTERS.....
10

Item 6. SELECTED FINANCIAL DATA.....
10

Item 7. MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS.....
13

Item 7A. QUANTITATIVE AND QUALITATIVE DISCLOSURES ABOUT MARKET RISK.....
18

Item 8. FINANCIAL STATEMENTS AND SUPPLEMENTARY DATA.....
19

Item 9. CHANGES IN AND DISAGREEMENTS WITH ACCOUNTANTS ON ACCOUNTING AND FINANCIAL DISCLOSURE.....
34

PART III

Item 10. DIRECTORS AND EXECUTIVE OFFICERS OF THE REGISTRANT.....
35


Item 11. EXECUTIVE COMPENSATION.....
35

Item 12. SECURITY OWNERSHIP OF CERTAIN BENEFICIAL OWNERS AND MANAGEMENT.....
35

Item 13. CERTAIN RELATIONSHIPS AND RELATED TRANSACTIONS.....
35

PART IV

Item 14. EXHIBITS, FINANCIAL STATEMENT SCHEDULES, AND REPORTS ON FORM 8-K.....
35

SIGNATURES....  [EDGARpro](#) .. [2002](#) .. [EDGAR Online, Inc.](#).....
36

FORWARD LOOKING STATEMENTS. The Company has made in this Report, and from time to time may otherwise make, forward looking statements regarding the Company's operations, economic performance, and financial condition. These statements are recognizable by the incorporation of words such as "believe," "anticipate" and "expect." Such forward looking statements are subject to various risks and uncertainties, as discussed throughout this Report, and as summarized in "Management's Discussion and Analysis of Financial Condition and Results of Operation--Forward Looking Statements."

PART I

ITEM 1. BUSINESS

GENERAL: Dollar Tree Stores, Inc. ("Dollar Tree" or the "Company") is the leading operator of discount variety stores offering merchandise at the \$1.00 price point. The Company's stores, which are designed to be the modern day equivalent of the traditional variety store, offer a wide assortment of quality everyday general merchandise in many traditional variety store categories, including housewares, seasonal goods, food, toys, health and beauty aids, gifts, party goods, stationery, books, hardware, and other consumer items. Virtually all items are sold for \$1.00 or less, with the exception of a small number of value items sold in a few select stores. As of December 31, 1997, the Company operated 887 stores, principally in strip centers and malls, in 26 states in the Southeastern, Midwestern, Mid-Atlantic, Southcentral and Northeastern United States.

The Company was incorporated under the laws of Virginia in 1986 as Only One Dollar, Inc. and changed its name to Dollar Tree Stores, Inc. in 1993. In 1991, the executive officers of the Company effected a number of strategic changes, including (i) shifting the Company's merchandising focus away from closeout merchandise towards its current emphasis on providing selection and value in traditional variety store categories, (ii) focusing its expansion strategy on strip center locations, (iii) accelerating the Company's expansion program and (iv) improving the depth of the management team and breadth of operational controls. The Company began trading on the NASDAQ National Market under the symbol DLTR in March 1995. In January 1996, the Company acquired all of the outstanding common stock of Dollar Bills, Inc., which operated 136 discount variety stores similar to Dollar Tree under the name of "Dollar Bill\$", as well as a distribution center and wholesale division in the Chicago, Illinois area. During 1997, the Company built a new Store Support Center in Chesapeake, Virginia, to increase its capacity to serve its stores.

The Company's strategy is to continue to expand the existing store base by concentrating on strip-center locations anchored by strong mass merchandisers such as Wal-Mart, Kmart and Target, and selected mall-based locations. In addition, the Company will remain focused on the following key business initiatives: (i) offering value to the customer at the \$1.00 price point; (ii) consistently changing the merchandise mix to offer new and exciting products; (iii) emphasizing performance at the individual store level; (iv) continually refining inventory and cost-control measures; (v) retaining a disciplined, cost-sensitive approach to site selection for new stores; and (vi) capitalizing on Company management's retail experience.

GREENBRIER STORE SUPPORT CENTER: The Company recently replaced its Norfolk distribution facility and headquarters with a new Store Support Center, located in Chesapeake, Virginia, consisting of a distribution center and headquarters facility. The new distribution center contains advanced materials handling technologies, including a new automated conveyor and sorting system, radio-frequency inventory tracking equipment, improved racking and specialized information systems designed to improve inventory movement and controls. The distribution facility became operational in January 1998. The distribution center is currently servicing 235 stores, and management anticipates it will service more than 500 stores by the end of 1998, with an expected ultimate capacity of 800 stores.

CURRENT DEVELOPMENTS: In March 1998, the Company purchased approximately 43 acres of land in Olive Branch, Mississippi, for the purpose of building a new distribution center to replace the existing facility located in Memphis, Tennessee. The new facility will be modeled after the recently completed Chesapeake distribution center and will contain similar advanced materials handling technologies. The Olive Branch facility will be approximately 425,000 square feet and is expected to require an investment of approximately \$20 million. Management believes that, upon completion of this facility, the Company's capacity to service stores will increase to approximately 2,000 stores. The Company believes that the facility will be operational in early 1999.

BUSINESS STRATEGY: The Company's goal is to continue its leadership position in the \$1.00 price point segment of the discount retail industry. Factors contributing to the success of the Company's operations include:

VALUE OFFERING. Dollar Tree's management strives to exceed its customers' expectations of the range and quality of products that can be purchased for \$1.00. Management believes that many of the items Dollar Tree sells for \$1.00 are typically sold for higher prices elsewhere. The Company is able to offer such value in part by purchasing a substantial portion of its products directly from foreign manufacturers, allowing the Company to pass on savings to the customer. In addition, direct relationships with both domestic and foreign manufacturers permit broad product selection, customized packaging and frequently the ability to obtain larger sizes and higher package quantities.

CHANGING MERCHANDISE MIX. The Company supplements its wide assortment of quality everyday core merchandise with a changing mix of new and exciting products, including seasonal goods, such as summer toys, back-to-school products and Christmas wrapping paper and, to a limited extent, selected closeout merchandise. Closeouts comprise no more than 15% of merchandise purchased at cost. The Company also takes advantage of the availability of lower priced, private label goods, which are comparable to national name brands.

STRONG AND CONSISTENT STORE LEVEL ECONOMICS. The Company believes that its attractive store level economics and the flexibility of its real estate strategy provide it with a wide range of real estate opportunities and will facilitate its continued expansion. The Company's stores have historically been profitable within the first full year of operations, with an average store level operating income of approximately \$163,000 (approximately 22% of net sales) for stores whose first full year of operations was 1997. In addition, the operating performance of the Company's stores has been very consistent, with over 90% of the Company's stores opened for the entire year having store level operating income margins in excess of 15% for 1997.

COST CONTROL. Given the Company's pricing structure, Dollar Tree believes that maintaining sufficient margins and tight control over store expenses, corporate expenses and inventories is critical to its success. Dollar Tree closely manages both retail inventory shrinkage and retail markdowns of inventory, limiting each to an average of less than 2.5% of annual net sales over the last five years. In the past five years, Dollar Tree has maintained gross profit margins in the 36.5% to 37.5% range and increased its operating income margin from 11.2% (excluding recapitalization expenses) to 12.9%. In 1996, as a result of the Dollar Bills acquisition, gross profit margin was slightly impacted by a shift in merchandise mix toward higher levels of domestic, consumable merchandise (for instance, food and health and beauty aids), which generally carry a higher merchandise cost. In 1997, gross profit margin returned to levels experienced prior to the acquisition.

EXPERIENCED RETAIL MANAGEMENT TEAM. Each of the Company's three executive officers, Macon F. Brock, Jr., J. Douglas Perry and H. Ray Compton, has between 19 and 29 years of experience in the retail industry, and they have worked together for the past 19 years. Additionally, the Company's nine Vice Presidents have significant experience in their areas of operational expertise.

SITE SELECTION AND STORE LOCATIONS: The Company maintains a disciplined, cost sensitive approach to site selection, favoring strip centers and selected enclosed malls. In the last five years, Dollar Tree has opened primarily strip center based stores, which have historically required lower initial capital investment and generated higher operating margins than mall stores. The Company favors opening new stores in strip center locations anchored by strong mass merchandisers such as Wal-Mart, Kmart and Target, whose target customers management believes are similar to those of Dollar Tree. The Company has also begun to open more stores in neighborhood centers anchored by large grocery retailers. Dollar Tree stores have been successful in major metropolitan areas, mid-sized cities and small towns with populations under 25,000, and management believes that Dollar Tree stores can perform well in a variety of locations. Management believes that its stores have a relatively small shopping radius, which permits the concentration of multiple stores in a single market. The Company's ability to open new stores is contingent upon, among other factors, locating suitable sites and negotiating favorable lease terms.

The prototype for Dollar Tree stores is currently between 4,000 to 4,500 square feet per store, of which approximately 85% to 90% represents selling space. This represents a substantial increase over the company-wide average of approximately 3,500 square feet per store prior to the introduction of the current prototype.

MERCHANDISING AND STORE FORMAT: Dollar Tree's primary goal in merchandising is to offer a wide assortment of products in traditional variety store categories which exceed customer expectations of the value available for \$1.00. The Company seeks to accomplish this goal by: (i) offering a balanced mix of everyday core products and changing products in traditional variety store categories, (ii) maintaining a disciplined, global purchasing program and (iii) emphasizing the effective presentation of merchandise in the stores.

MERCHANDISE MIX. Management believes its merchandise mix differentiates Dollar Tree from other discount variety stores selling at the \$1.00 price point. The Company's stores offer a well stocked selection of core and changing products within the traditional variety store categories, although the actual items and brands offered at any one time will vary. The traditional variety store categories

featured in Dollar Tree stores include housewares, seasonal goods, food, toys, health and beauty aids, gifts, party goods, stationery, books, hardware, and other consumer items.

Dollar Tree utilizes seasonal merchandise and, to a limited extent, selected closeout merchandise to add to the variety and freshness in the stores' merchandise. Seasonal goods include summer toys, back-to-school products and Christmas wrapping paper. The Company purchases closeout merchandise, which management believes can be effective in generating recognized value and excitement, as opportunities present themselves, but limits the percentage of total inventory represented by closeout merchandise to less than 15%.

When the opportunity presents itself, the Company purchases items which it prices at two for \$1.00. These items provide sufficient value to the customer without compromising the Company's margin goals. These items are the only items in the store on which a price tag is used, and customers may buy only one item if desired.

During 1996, the merchandise mix at the Dollar Bills stores was adjusted to more closely reflect the broad variety traditionally offered by Dollar Tree. In turn, the merchandise mix at the Dollar Tree stores was supplemented with increased domestic consumable products of the type normally carried at the Dollar Bills stores.

PURCHASING. Management believes that its disciplined purchasing program, its relationships with its suppliers and the exclusive focus of its buying power at the \$1.00 price point contribute to its successful purchasing strategy. Dollar Tree believes that offering perceived as well as real value to its customers while maintaining target merchandise margins in its purchasing program is critical to its success.

The Company purchases merchandise from 650 to 750 vendors annually, buying both directly from manufacturers and indirectly from trading companies and brokers. No vendor accounted for 10% or more of total merchandise purchased in any of the last five calendar years. New vendors are used frequently to offer competitive, yet varied, product selection and to maintain high levels of value.

The Company deals with its suppliers principally on an order-by-order basis and has no long-term purchase contracts or other contractual assurance of continued supply or pricing. While there can be no assurance of a continuing and increasing supply of quality merchandise suitable to be priced by the Company at \$1.00, management believes that such merchandise will be available in sufficient quantities to meet the Company's plans for future growth.

IMPORTS. In 1996 and 1997, the Company imported approximately 32% and 34%, respectively, of its merchandise based on cost and approximately 35% and 38%, respectively, of its merchandise based on retail directly from vendors located abroad, primarily in Hong Kong and Taiwan (through which the Company's Chinese imports flow), Thailand, Italy, Mexico and Indonesia. The Company expects imports to continue to account for approximately 35% to 40% of total purchases at retail. In addition, the Company believes that a substantial portion of the goods the Company purchases from domestic vendors is indirectly imported from foreign countries.

China is the source for a substantial majority of the Company's direct imports and, the Company believes, is also the largest source of its indirect imports. The Company's imports from China are generally subject to favorable United States import duties because China is currently afforded "most favored nation" ("MFN") status by the United States. The MFN status of China is reviewed annually by the United States government and is currently extended through July 3, 1998. As a result of outstanding trade and other issues between the United States and China, there is

significant opposition in the U.S. Congress to the renewal of MFN status for China. Loss of China's MFN status could impose significantly higher purchasing costs on the Company because of increased tariffs on Chinese goods.

The countries of Southeast Asia are involved in an emerging economic crisis characterized by currency devaluations, rising interest rates, deteriorating economic growth and declining capital markets. An extended period of financial pressure on overseas markets or fluctuations in the value of the Chinese or Hong Kong currency may result in disruptions in the sourcing of goods, increases in the cost of goods, reductions in the quality of goods, product shortages, nonshipment of goods or strikes.

The Company believes that it could find alternative sources of supply in response to an increase in tariffs, duties or other import costs or to an interruption or delay in the supply of goods from foreign sources. However, the transition to alternative sources may not occur in time to meet Company demands and products may be of lesser quality and/or more expensive than those currently purchased by the Company, which could have a material adverse effect on the Company's business and results of operations.

VISUAL MERCHANDISING. Management believes that the presentation of its merchandise is critical to communicating value and excitement to its customers. Stores are attractively designed with the use of vibrant colors, uniform decorative signage and supportive

accent lighting. The stores are bright and carpeted and provide background music, helping to create an inviting atmosphere for shoppers. Dollar Tree uses a variety of very adaptable merchandising fixtures, including slat walls, bins and shelving, and adjustable gift displays to allow flexibility and the shifting of the merchandise mix to feature seasonal merchandise. Some of these fixtures have been specifically designed for Dollar Tree, such as the customized shelf display designed to promote the store's polyresin and porcelain gift products at the front of the stores. Dollar Tree maintains a group of Field Merchandise Specialists and Store Display Coordinators to coordinate visual presentation in stores throughout the chain and expedite the store opening process. The Company relies on attractive exterior signage and in-store merchandising as its primary form of advertising and generally does not utilize other forms of advertising.

Merchandise is displayed in densely stocked bins and shelves and organized by category according to a standard store layout plan used throughout the chain. The wide variety, value and freshness of merchandise at the \$1.00 price point and lively appearance of the store create excitement for customers that management believes results in high store traffic, high sales volume and an environment which encourages "impulse" purchases. Night stocking and "recovery" of the stores help maintain the stores' clean and neat appearance as well as ensure that the maximum amount of merchandise is displayed, particularly in the busy fourth quarter. The size of the store, standard layout, merchandising by category, pricing structure and convenient locations combine for a time efficient shopping experience for the customer.

Centralized check-out at the front of the store and the even-dollar pricing policy ensure that customers are not kept waiting. The Company does not have a point-of-sale system, and credit cards are not accepted.

WAREHOUSING AND DISTRIBUTION. Warehousing and distribution are managed centrally by the Company from its corporate headquarters, which is located on the same site as its Chesapeake distribution center, constructed in 1997. The new distribution center contains advanced materials handling technologies, including a new automated conveyor and sorting system, radio-frequency inventory tracking equipment, improved racking, and specialized information systems designed to improve inventory movement and controls. The distribution facility became operational in January 1998. The distribution center is currently servicing 235 stores, and management anticipates it will service more than 500 stores by the end of 1998, with an expected ultimate capacity of 800 stores. The Company is also building a new distribution facility in Olive Branch, Mississippi. See also "Business-Greenbrier Store Support Center" and "Business-Current Developments."

Substantially all of the Company's inventory is shipped directly from suppliers to the Company's distribution centers. Dollar Tree's substantial distribution center capacity allows the Company to receive manufacturers' early shipment discounts and buy large quantities of goods at favorable prices. Since the distribution centers maintain back-up inventory and provide weekly delivery to each store, in-store inventory requirements are reduced and the Company is able to operate with smaller stores than would otherwise be required. Since many stores are limited in size, off-hours stocking, as well as off-site storage space, is utilized to support the store's inventory turnover, particularly during the busy fourth quarter.

6

Stores receive weekly shipments of merchandise from distribution centers based on their anticipated inventory requirements for each week and communication via telephone or electronic mail between store managers and the distribution group. The Company has the ability to make two weekly deliveries to high volume stores during the busy Christmas season. The majority of the Company's inventory is delivered to the stores by contract carriers, supplemented by the Company's distribution fleet, consisting of approximately 21 leased tractors and 60 owned or leased trailers.

The Company's success depends in large part on the orderly operation of its receiving and distribution process, which depends, in turn, on adherence to shipping schedules (especially those from the Far East) and effective management of the distribution centers. Although management believes that its receiving and distribution process is efficient and well positioned to support the Company's expansion plans, there can be no assurance that the Company has anticipated, or will anticipate all of the changing demands which its expanding operations will impose on its receiving and distribution system. The delivery of merchandise to the stores could be disrupted by delays in the opening of the proposed Olive Branch distribution center, complications in the operations of the Olive Branch or Chesapeake distribution centers, or in the transition from the Memphis facility, or events which may be beyond the control of the Company.

TRADEMARKS. The Company is the owner of Federal service mark registrations for "Dollar Tree," the "Dollar Tree" logo, "1 Dollar Tree" together with the related design, and "One Price . . . One Dollar," each of which expires in 2003 or later. A small number of the Company's stores operate under the name "Only \$1.00," for which the Company has not obtained a service mark registration; if it were required to change the name of these stores, the Company does not believe that this would have a material adverse effect on its business. Additionally, with the acquisition of Dollar Bills in January 1996, the Company became the owner of various Federal service mark registrations, including a concurrent use registration for "Dollar Bill\$" and the related logo which expire in 2005. During 1997,

the Company acquired the rights to use trade names previously owned by Everything's A Dollar, a former competitor in the \$1.00 price point industry. Several trade names were included in the purchase, including the marks "Everything's \$1.00," the registration of which is pending, and "The Dollar Store," the registration of which expires in 2001. The Company also occasionally uses various brand names under which it markets products, although management believes that these brand names are not material to the Company's operations.

SEASONALITY. The Company has historically experienced and expects to continue to experience seasonal fluctuations in its net sales, operating income and net income. See "Management's Discussion and Analysis--Seasonality and Quarterly Fluctuations."

COMPETITION. The retail industry is highly competitive. The Company's competitors include mass merchandisers (such as Wal-Mart), discount stores (such as Dollar General), variety stores (such as Woolworth), closeout stores (such as Odd Lots and Big Lots) and other \$1.00 price point stores. In January 1996, the Company acquired all of the stock of one of its competitors, Dollar Bills. Several of the largest operators of discount stores at the \$1.00 price point (or their parent companies) have filed for or emerged from bankruptcy protection in U.S. bankruptcy court and have closed a number of their stores, while others have liquidated in bankruptcy, abandoned the \$1.00 price point concept, and/or reconfigured their stores. The Company expects to face increased competition in the future which could have an adverse effect on its financial results.

EMPLOYEES. The Company employed approximately 13,000 employees at December 31, 1997, approximately 3,200 of whom were full-time and 9,800 part-time. The number of part-time employees fluctuates depending on seasonal needs. None of the Company's employees are currently represented by a labor union. On March 31, 1994 and March 20, 1996, the employees of the Company's Norfolk distribution center voted against union representation by the International Brotherhood of Teamsters in elections certified by the National Labor Relations Board. Within the last several months, the Teamsters have actively attempted to organize the Company's employees at its Chesapeake and Chicago distribution centers. There can be no assurance that the Company's employees at any of its three distribution centers will not in the future elect to be represented by a union. The Company considers its relationship with employees to be good and has not experienced significant interruptions of operations due to labor disagreements.

ITEM 2. PROPERTIES

As of December 31, 1997, Dollar Tree operated 887 stores in 26 states, 652 of which were located in strip centers and 235 of which were located in malls. A summary of Dollar Tree's historical unit growth by state over the past three years is presented below (number represents stores open as of the date indicated):

December 31,

	1995	1996

1997	-----	-----

SOUTHEAST:		
Florida.....	66	85
96		
North Carolina.....	48	52
61		
Georgia.....	40	50
60		
Tennessee.....	31	37
41		
Alabama.....	26	33
38		
South Carolina.....	23	27
35		
Mississippi.....	12	15
20		
MIDWEST:		
Michigan.....	25	49
57		
Illinois.....	1	47
58		
Ohio.....	35	46
49		
Indiana.....	10	27
28		
Kentucky.....	14	15
19		
Missouri.....	3	13
22		
Wisconsin.....	0	7
15		
Minnesota.....	0	3
6		
Iowa.....	0	1
2		
MID-ATLANTIC:		
Virginia.....	60	72
84		
Pennsylvania.....	35	45
51		
Maryland.....	20	39
47		
West Virginia.....	8	9
11		
Delaware.....	2	2
3		
SOUTHCENTRAL:		
Texas.....	9	16
20		
Louisiana.....	9	12
15		
Arkansas.....	6	9
12		
NORTHEAST:		
New York.....	10	16
23		
New Jersey.....	7	10
14		
-----	-----	-----

Total.....	500	737
887		
=====	=====	=====
=====		

Of the 887 Dollar Tree stores open at December 31, 1997, the majority are located in the Southeastern and Midwestern regions of the United States. The acquisition of Dollar Bills in 1996 increased the Company's presence primarily in Illinois, Indiana, Maryland, and Michigan. Additionally, the Company operates three distribution centers, one each in Chesapeake, Virginia, in Memphis, Tennessee and in the Chicago, Illinois, area. The Company anticipates expanding by approximately 200 to 205 stores in 1998.

The Company currently leases all of its existing store locations and expects that its policy of leasing rather than owning stores will continue as it expands. The Company's store leases typically provide for a short initial lease term with options on the part of the Company to extend. Management believes that this lease strategy enhances the Company's flexibility to pursue various expansion and relocation opportunities resulting from changing market conditions. The Company's ability to open new stores is contingent upon locating satisfactory sites, negotiating favorable leases, obtaining necessary financing and recruiting and training additional qualified management personnel.

As current leases expire, the Company believes that it will be able either to obtain lease renewals if desired for present store locations, or to obtain leases for equivalent or better locations in the same general area. To date, the Company has not experienced difficulty in either renewing leases for existing locations or securing leases for suitable locations for new stores. A substantial majority of the Company's store leases contain certain provisions related to changes in control of the Company. These provisions may be applicable in a small number of leases as a result of the public offerings of the Company's common stock. Based primarily on the

8

Company's belief that it maintains good relations with its landlords, that most of its leases are at market rents, and that it has historically been able to secure leases for suitable locations, management believes that these provisions will not have a material adverse effect on the business or financial position of the Company.

The Chesapeake distribution center consists of 400,000 square feet; the Memphis distribution center encompasses 244,000 square feet; and the Chicago distribution center comprises 250,000 square feet. The Company believes its distribution centers have the capacity to service 1,600 stores. The Company owns its Chesapeake Store Support Center, constructed in 1997, and continues to lease its former Norfolk distribution center. The lease expires in June 2004. The distribution center in Memphis is also leased; this lease expires in September 2005, with four additional five-year terms available. Additionally, the Company leases the Chicago distribution center; this lease expires in June 2005, with certain options to renew.

In March 1998, the Company purchased approximately 43 acres of land in Olive Branch, Mississippi, for the purpose of building a new distribution center to replace the existing facility located in Memphis, Tennessee. The new facility will be modeled after the recently completed Chesapeake distribution center and will contain similar advanced materials handling technologies. The Olive Branch facility will be approximately 425,000 square feet and is expected to require an investment of approximately \$20 million. Management believes that, upon completion of this facility, the Company's capacity to service stores will increase to approximately 2,000 stores. The Company believes that the facility will be operational in early 1999.

The Company is liable for rent and pass-through costs under the Norfolk lease until June 2004. In March 1998, the Company subleased its Norfolk facility through June 2004 for an annual amount that management expects will at least equal the Company's annual obligation under the prime lease. In addition, the Company is liable for rent and pass-through costs under the Memphis lease until September 2005, at a current annual cost of approximately \$702,000. Although the Company expects to be able to sublease the Memphis facility, no assurance can be given that an acceptable sublease will be secured.

ITEM 3. LEGAL PROCEEDINGS

On January 31, 1996, the Company bought all of the capital stock of Dollar Bills, pursuant to a stock purchase agreement. In March and April 1996, Michael and Pamela Alper (the "Alpers"), former shareholders of Dollar Bills, together with a corporation they control, filed lawsuits in the state and federal courts in Illinois, against the Company and one of its employees, relating to the Dollar Bills transaction. The lawsuits sought to recover compensatory damages of not less than \$10.0 million, punitive damages, attorney's fees and other relief. The plaintiffs claimed that the Company defrauded the Alpers into selling the wholesale operations which were owned by Dollar Bills; improperly obtained and misused confidential and proprietary information; breached the provisions of a confidentiality agreement and stock purchase agreement relating to the acquisition; intentionally or negligently misrepresented its intentions with respect to the wholesale operations; conspired to violate antitrust law; and violated securities laws.

The Company filed motions to dismiss the litigation in both state and federal courts. On June 28, 1996, the state court denied the Company's motion to dismiss. Plaintiffs subsequently dismissed their suit in state court voluntarily. The Company then appealed the

state court's denial of its motion to dismiss. The Company's appeal was dismissed by the state appellate court on December 15, 1997 for lack of jurisdiction.

On November 26, 1996, the federal court dismissed all counts of the plaintiffs' lawsuit against the Company and the co-defendant. Plaintiffs' federal securities and federal antitrust claims against the Company were dismissed with prejudice and the state claims were dismissed without prejudice. The plaintiffs did not appeal.

No litigation is currently pending in this matter. However, in light of the history of this dispute, the Alpers may attempt to refile their state law claims against the Company in the future.

Based on management's understanding of the facts (which facts are contested by the plaintiffs), and the advice of its lead litigation counsel for this matter in reliance on such facts, the Company believes it is unlikely that the plaintiffs will ultimately prevail on the merits of this dispute. Accordingly, the Company believes that the ultimate outcome of this matter will not have a material adverse effect on the Company's results of operations or financial condition. Nevertheless, particularly in light of the contested factual assertions,

9

there can be no assurance regarding the ultimate outcome of any future litigation or that any such litigation will not have a material adverse effect on the Company's results of operations or financial condition.

The Company is also in the process of recalling (in cooperation with the Consumer Products Safety Commission) approximately 155,000 retractable dog leashes sold by the Company. The Company has learned of several minor personal injuries involving the leashes. More importantly, one of the leashes allegedly caused a serious personal injury in January 1998 which may result in a product liability claim. Management does not believe that these injuries will have a material adverse effect on the Company. There can be no assurance, however, that additional serious injuries will not occur in the future.

Additionally, the Company is a party to ordinary routine litigation and proceedings incidental to its business, including certain matters which may occasionally be asserted by the Consumer Product Safety Commission, none of which is individually or in the aggregate material to the Company.

ITEM 4. SUBMISSION OF MATTERS TO A VOTE OF SECURITY HOLDERS

No matters were submitted to a vote of security holders during the fourth quarter of the Company's 1997 calendar year.

PART II

ITEM 5. MARKET FOR REGISTRANT'S COMMON EQUITY AND RELATED STOCKHOLDER MATTERS

The Company's Common Stock has been traded on the NASDAQ National Market under the symbol "DLTR" since the Company's initial public offering on March 6, 1995. The following table sets forth the high and low sales prices of the Company's Common Stock as reported on the NASDAQ National Market for the periods indicated, restated to reflect 3-for-2 stock splits effected as stock dividends in April 1996 and July 1997.

1996: -----	High -----	Low -----
First Quarter..... 57/64	\$ 20 9/16	10
Second Quarter..... 21/64	30	19
Third Quarter..... 21/64	28	15
Fourth Quarter..... 11/64	28 43/64	20
1997: -----		
First Quarter.....	\$ 30 21/64	21 1/2
Second Quarter.....	33 43/64	28 5/8
Third Quarter..... 53/64	47 3/8	31
Fourth Quarter.....	44 7/8	34 1/2

On March 24, 1998, the last reported sale price for the Company's Common Stock as quoted by NASDAQ was \$50 5/8 per share. As of March 24, 1998, the Company had approximately 364 shareholders of record.

The Company anticipates that all of its income in the foreseeable future will be retained for the development and expansion of its business and the repayment of indebtedness, and therefore does not anticipate paying dividends on its Common Stock in the foreseeable future. The Company's credit facilities contain financial covenants which restrict the Company's ability to pay dividends.

ITEM 6. SELECTED FINANCIAL DATA

The following table sets forth for the periods indicated selected financial data for the Company. The selected income statement and balance sheet items which follow have been derived from the Company's consolidated financial statements that have been audited by KPMG Peat Marwick LLP, independent certified public accountants. This information should be read in conjunction with the Consolidated Financial Statements and related notes, "Management's Discussion and Analysis of Financial Condition and Results of Operations" and the other financial information included elsewhere in this Form 10-K. The pro forma data have not been audited but, in the opinion of management, include all adjustments necessary to present fairly the information set forth therein including the matters referred to in footnotes 4 and 5 on page 12.

ITEM 6. SELECTED FINANCIAL DATA, CONTINUED

	Year Ended December 31,				
	1993	1994	1995	1996	1997
	(Dollars in thousands, except per share data and sales per square foot data)				
INCOME STATEMENT DATA:					
Net sales.....	\$167,753	\$231,601	\$300,229	\$493,037	\$635,473
Cost of sales.....	106,318	145,481	187,552	310,900	397,116
Gross profit.....	61,435	86,120	112,677	182,137	238,357
Selling, general and administrative expenses:					
Operating expenses.....	39,559	54,993	70,504	111,401	143,438
Depreciation and amortization.....	3,054	4,186	5,468	10,527	13,125
Recapitalization expenses(1).....	4,387	---	---	---	---
Total.....	47,000	59,179	75,972	121,928	156,563
Operating income.....	14,435	26,941	36,705	60,209	81,794
Interest expense.....	1,837	4,028	2,617	5,193	2,812
Income before income taxes and extraordinary loss.....	12,598	22,913	34,088	55,016	78,982
Provision for income taxes.....	3,152	9,546	13,125	21,181	30,408
Income before extraordinary loss.....	9,446	13,367	20,963	33,835	48,574
Extraordinary loss, net of income tax(2).....	---	1,253	---	---	---
Net income.....	\$ 9,446	\$ 12,114	\$ 20,963	\$ 33,835	\$ 48,574
Income Per Share Data(3):					
Basic net income per share.....		\$ 0.33	\$ 0.56	\$ 0.89	\$ 1.24
Diluted net income per share.....		\$ 0.32	\$ 0.51	\$ 0.80	\$ 1.13
Pro Forma Data:					
Net income.....	\$ 9,446				
Pro forma adjustment for C corporation income taxes(4).....	1,838				
Pro forma net income(4).....	\$ 7,608				
Pro forma basic net income per share(5).....	\$ 0.20				
Pro forma diluted net income per share(5).....	\$ 0.20				
Weighted average number of common shares outstanding, in thousands(3 and 5).....	37,233	37,233	37,271	38,217	39,033
Weighted average number of common shares and common share equivalents outstanding, in thousands(3 and 5).....	38,158	38,158	41,026	42,171	43,106
SELECTED OPERATING DATA:					
Number of stores open at end of period(6):					
Mall.....	145	154	173	202	235
Strip center.....	183	255	327	535	652
Total.....	328	409	500	737	887
Net sales growth(6).....	39.2%	38.1%	29.6%	64.2%	28.9%
Comparable store net sales increase(7).....	6.9%	9.1%	7.3%	6.2%	7.8%
Average net sales per store(8).....	\$ 555	\$ 606	\$ 649	\$ 691	\$ 767
Average net sales per square foot(8):					
Mall.....	\$ 224	\$ 241	\$ 246	\$ 249	\$ 239
Strip Center.....	\$ 188	\$ 197	\$ 209	\$ 220	\$ 217
All Stores.....	\$ 206	\$ 214	\$ 221	\$ 229	\$ 222
	As of December 31,				
	1993	1994	1995	1996	1997
BALANCE SHEET DATA:					
Working capital.....	\$ 7,742	\$ 14,334	\$ 29,133	\$ 23,488	\$ 60,213
Total assets.....	42,188	60,688	91,621	171,099	272,576
Total debt.....	17,768	14,205	14,518	4,353	31,121
Shareholders' equity.....	3,660	17,274	39,087	101,590	154,926

(1) Represents recapitalization expenses of \$4.4 million incurred in connection with a 1993 recapitalization, comprised of \$3.6 million

of management incentive expenses and \$0.8 million of transaction expenses.

(2) Represents redemption premiums of approximately \$1.3 million plus write off of original issue discount financing costs of \$0.9 million (net of income tax benefit of approximately \$0.9 million) on the early retirement of the Company's 12% Senior Subordinated Notes and 12% Junior Subordinated Notes.

(3) The extraordinary loss recognized in 1994 reduced basic and diluted net income per share by \$0.03, respectively. Basic and diluted income per share data have been computed by dividing its components by the weighted average number of common shares outstanding, and by the weighted average number of common shares and common share equivalents outstanding, respectively. All warrants and options outstanding at December 31, 1994 have been considered outstanding for the entire year ended December 31, 1994 and are included in the calculation of the weighted average number of common shares and common share equivalents outstanding for net income per share computations in accordance with the rules of the Securities and Exchange Commission. For all periods after December 31, 1994, common share equivalents include the weighted average number of shares subject to stock options and warrants outstanding at the end of the period, after applying the treasury stock method.

(4) Prior to September 30, 1993, the Company was treated as a subchapter S corporation for Federal and certain state income tax purposes. As such, income of the Company for that period was taxable to the individual shareholders rather than to the Company. Accordingly, the provision for income taxes for the nine months ended September 29, 1993, represents corporate level state income taxes on income earned in those states that do not recognize subchapter S corporation status. On September 30, 1993, the Company converted to a subchapter C corporation. Accordingly, income since September 30, 1993 was taxable to the Company. Pro forma net income reflects a provision for income taxes as if the Company were a C corporation for all of 1993 at an assumed effective tax rate of approximately 40%.

(5) Pro forma basic net income per share has been computed by dividing pro forma net income by the weighted average number of common shares outstanding. Pro forma diluted net income per share has been computed by dividing pro forma net income by the weighted average number of common shares and common share equivalents outstanding. Common share equivalents include all outstanding stock options and warrants after applying the treasury stock method. All warrants and options outstanding at December 31, 1994 have been considered outstanding for the year ended December 31, 1993, and are included in the calculation of the weighted average number of common shares and common share equivalents outstanding for the pro forma diluted net income per share computation in accordance with the rules of the Securities and Exchange Commission.

(6) The Company closed two stores in 1993, one store in 1994, three stores in 1995, three stores in 1996 and one store in 1997. 1996 data reflects the addition of 136 Dollar Bills stores on January 31, 1996.

(7) Comparable store net sales increase compares net sales for stores open at the beginning of the first of the two periods compared. The comparable store net sales increase calculation for the year ended December 31, 1997 includes net sales of Dollar Bills stores for the twelve months ended December 31, 1996 and December 31, 1997.

(8) For stores open the entire period presented. Dollar Bills stores are only included in the calculation for 1997. The 1996 calculation does not include the 28 stores expanded in 1996 due to remodeling and/or relocation, which increased total square footage by approximately 29,900 square feet. The calculation for 1997 does not include the 29 stores expanded in 1997 due to remodeling and/or relocation, which increased total square footage by approximately 46,000 square feet.

ITEM 7. MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS

The following discussion should be read in conjunction with the consolidated financial statements and notes thereto appearing elsewhere in this Form 10-K.

RESULTS OF OPERATIONS

The following table sets forth, for the periods indicated, certain selected income statement data as a percentage of net sales:

	Year Ended December 31,		
	1995	1996	1997
Net sales.....	100.0%	100.0%	
100.0%			
Cost of sales.....	62.5	63.1	62.5
Gross profit.....	37.5	36.9	37.5
Selling, general and administrative expenses:			
Operating expenses.....	23.5	22.6	22.5
Depreciation and amortization.....	1.8	2.1	2.1
Total.....	25.3	24.7	24.6
Operating income.....	12.2	12.2	12.9
Interest expense.....	0.9	1.1	0.5
Income before income taxes.....	11.3	11.1	12.4
Provision for income taxes.....	4.4	4.3	4.8
Net income.....	6.9%	6.8%	
7.6%	=====	=====	=====

YEAR ENDED DECEMBER 31, 1996 COMPARED TO YEAR ENDED DECEMBER 31, 1997

Net sales increased \$142.5 million, or 28.9%, to \$635.5 million for 1997, from \$493.0 million for 1996. Of this increase, (i) approximately 71.0%, or \$101.2 million, was attributable to stores opened in 1996 and 1997, which are not included in the Company's comparable store net sales calculation, and (ii) approximately 29.0%, or \$41.3 million, was attributable to comparable store net sales growth, which represented a 7.8% increase over comparable store net sales for 1996. The comparable store net sales increase includes sales at Dollar Bills stores for the twelve month periods ended December 31, 1996 and December 31, 1997. Because substantially all the Company's products sell for \$1.00, the increase in comparable store net sales was a direct result of increased unit volume. Comparable store net sales increases were driven primarily by a strong in-stock position throughout the year, particularly in the first quarter of the year; increased customer traffic in 1997, coupled with a slight increase in the average purchase per customer; continued improvements in the quality and variety of merchandise offered; and the improved performance in the Dollar Bills stores resulting in part from their shift towards the Dollar Tree merchandise mix throughout 1996. The Company opened 151 new stores and closed one store during 1997, compared to opening 104 new stores and closing three stores during 1996. The Company also added 136 Dollar Bills stores on January 31, 1996.

Management anticipates that the primary source of future sales growth will be new store openings and, to a lesser degree, comparable store net sales increases. Management expects that any future increases in comparable store net sales will be smaller than those experienced historically, and that decreases in average net sales per square foot will occur as the average store size increases. See "-- Seasonality and Quarterly Fluctuations."

Gross profit, which consists of net sales less cost of sales (including distribution and certain occupancy costs), increased \$56.2 million, or 30.9%. As a percentage of net sales, gross profit increased to 37.5% from 36.9%, primarily due to improved merchandise costs (including freight) and improved inventory shrinkage costs as a percentage of net sales, partially offset by an increase in distribution costs as a percentage of net sales. Throughout 1996, management shifted the merchandise mix at Dollar Bills stores away from their historical consumable product emphasis to more closely resemble the merchandise mix at Dollar Tree stores. While this change in mix benefited merchandise costs, management does not anticipate this level of improvement in the future. Distribution costs increased as a result of increased costs inherent in transitioning operations to the new Chesapeake distribution center and in the installation of the Company's new warehouse management system in all three distribution centers early in 1997. In 1998, management expects its recently elevated level of distribution costs, as a percentage of net sales, to continue due to the construction of the new Olive Branch facility. Costs could further increase

in the event of a failure to sublease the leased facilities in Memphis. The Company is liable for rent and pass-through costs under the Memphis lease until September 2005, at a current annual cost of approximately \$702,000. Management also expects that shipping costs from Asia may increase in 1998 as a result of the announcement by a trans-Pacific ocean-shipping cartel that it will try to force a 10% rate increase in the spring of 1998. In 1997, the Company's shipping costs from Asia were approximately \$7 million, or 1.1% of net sales.

Selling, general and administrative expenses, which include operating expenses and depreciation and amortization, increased \$34.6 million, or 28.4%, but decreased slightly as a percentage of net sales to 24.6% from 24.7%. This decrease, as a percentage of net sales, resulted primarily from approximately \$2.5 million in expense incurred in 1996 as a result of the Dollar Bills acquisition and litigation. Amortization of goodwill relating to the Dollar Bills acquisition amounted to \$1.9 million for 1997. Excluding the expenses incurred in 1996 related to the Dollar Bills acquisition, selling, general and administrative expenses increased as a percentage of sales to 24.6% in 1997 from 24.2% in 1996 primarily due to an increase of approximately \$2 million in payroll costs resulting from the federally mandated increase in the hourly minimum wage. Management believes that the increase in 1998 payroll costs due to this minimum wage change will be greater than in 1997.

Operating income increased \$21.6 million, or 35.9%, to \$81.8 million for 1997 from \$60.2 million for 1996, and increased as a percentage of net sales to 12.9% from 12.2% during the same period for the reasons noted above.

Interest expense decreased \$2.4 million to \$2.8 million in 1997 compared to \$5.2 million in 1996. This decrease was primarily a result of lower levels of debt in 1997 compared to 1996, when the Company had increased borrowings related to the purchase of Dollar Bills. In 1997, the Company capitalized \$916,000 of interest relating to the construction of the Chesapeake facility. Interest charges on debt incurred to finance the construction of the Chesapeake Store Support Center will not be capitalized in 1998 but will be charged to interest expense. The Company expects to capitalize the interest incurred in 1998 relating to the construction of the Olive Branch facility.

YEAR ENDED DECEMBER 31, 1995 COMPARED TO YEAR ENDED DECEMBER 31, 1996

Net sales increased \$192.8 million, or 64.2%, to \$493.0 million for 1996, from \$300.2 million for 1995. Of this increase, (i) approximately 54.3%, or \$104.7 million, was attributable to the 136 Dollar Bills stores added on January 31, 1996, (ii) approximately 37.2%, or \$71.8 million, was attributable to 198 stores opened in 1995 and 1996, which are not included in the Company's comparable store net sales calculation, and (iii) approximately 8.5%, or \$16.3 million, was attributable to comparable store net sales growth, which represented a 6.2% increase over comparable store net sales for 1995. Dollar Bills stores are not included in the comparable store net sales calculations for 1996. Because substantially all the Company's products sell for \$1.00, the increase in comparable store net sales was a direct result of increased unit volume. Management believes that this increase in volume resulted from strong holiday selling seasons in 1996, increased inventory levels compared to the preceding year, and continued improvements in the quality and variety of merchandise offered. The Company opened 104 new stores (in addition to the 136 Dollar Bills stores added on January 31, 1996), and closed three stores during 1996 compared to opening 94 new stores and closing three stores during 1995.

Gross profit increased \$69.5 million, or 61.6%. As a percentage of net sales, gross profit decreased to 36.9% from 37.5%, reflecting, as a percentage of net sales, decreased merchandise margin (gross profit before inventory shrinkage, markdowns, and distribution and occupancy costs) and a slight increase in inventory shrinkage, partially offset by lower inbound freight costs and lower store occupancy costs. The decrease in merchandise margin as a percentage of net sales is a result of increased sales of domestically purchased products which generally carry a lower gross margin than imported merchandise. The increase in inventory shrinkage is due largely to higher shrinkage experienced at the Dollar Bills stores. The decrease in inbound freight arose primarily from more favorable terms negotiated with shippers and consolidators. The decrease in store occupancy costs as a percentage of net sales is a result of the comparable store net sales growth.

As a result of the Dollar Bills acquisition in 1996, there was a shift in overall merchandise mix toward higher levels of domestic, consumable merchandise (for instance, food and health and beauty aids), which generally carry a higher merchandise cost. Management believes that changes in the overall merchandise mix arising from the acquisition are substantially complete and that

the Company will continue to carry somewhat higher levels of domestic, consumable merchandise than in prior years. However, the Company expects imports to continue to account for approximately 35% to 40% of total purchases at retail.

Selling, general and administrative expenses increased \$46.0 million, or 60.5%, but decreased as a percentage of net sales to 24.7%

from 25.3% during the same period. The decrease is due primarily to strengthened cost controls relating to hourly payroll at the store level. Management does not expect similar payroll cost savings in the future due to federally mandated increases in the minimum wage. During 1996, the Company's operating expenses incurred in connection with the Dollar Bills acquisition and litigation amounted to approximately \$2.5 million. Depreciation and amortization expense increased \$5.0 million, increasing as a percentage of net sales to 2.1% from 1.8% for 1995. Of this increase, \$1.8 million related to the amortization of goodwill recognized in connection with the acquisition of Dollar Bills.

Operating income increased \$23.5 million, or 64.0%, to \$60.2 million for 1996 from \$36.7 million for 1995 and remained constant as a percentage of net sales at 12.2%.

Interest expense increased \$2.6 million to \$5.2 million in 1996 compared to \$2.6 million in 1995. This increase is a result of increased borrowing incurred in connection with the Dollar Bills acquisition. The development facility used for the acquisition was repaid prior to year end. In addition, the Company redeemed and extinguished its 9% Subordinated Notes in June 1996.

SUBSEQUENT EVENTS

In March 1998, the Company entered into an agreement to sublease its Norfolk facility through June 2004. See "Properties".

In March 1998, the Company purchased approximately 43 acres of land in Olive Branch, Mississippi, for the purpose of building a new distribution center to replace the existing facility located in Memphis, Tennessee. The new facility will be modeled after the recently completed Chesapeake distribution center and will contain similar advanced materials handling technologies. The Olive Branch facility will be approximately 425,000 square feet and is expected to require an investment of approximately \$20 million. Management believes that, upon completion of this facility, the Company's capacity to service stores will increase to approximately 2,000 stores. The Company believes that the facility will be operational in early 1999.

LIQUIDITY AND CAPITAL RESOURCES

The Company's ongoing capital requirements result primarily from capital expenditures related to new store openings and working capital requirements related to new and existing stores. The Company's working capital requirements for existing stores are seasonal in nature and typically reach their peak near the end of the third and beginning of the fourth quarter of the year. Historically, the Company has met its seasonal working capital requirements for existing stores and funded its store expansion program from internally generated funds and borrowings under its credit facilities.

During 1995, 1996 and 1997, net cash provided by operations was \$27.2 million, \$39.2 million and \$69.7 million, respectively. Net cash used in investing activities during the same periods was \$11.6 million, \$68.7 million, and \$57.5 million, respectively. During 1995, net cash used in investing activities consisted primarily of capital expenditures relating to new store expansion. During 1996, \$52.2 million (net of cash acquired) was used for the purchase of Dollar Bills, funded with borrowings under the Company's credit facility, in addition to capital expenditures relating to new store expansion. During 1997, net cash used in investing activities consisted primarily of capital expenditures relating to the Chesapeake Store Support Center and new store expansion. Net cash provided by financing activities during the same periods was \$0.8 million, \$10.1 million and \$28.5 million, respectively. In 1995, the funds provided were primarily a result of the exercise of stock options granted under the Company's Stock Option Plan. In 1996, the funds provided were primarily a result of the issuance of 1,125,000 shares of common stock in a public offering completed in June and the exercise of stock options granted under the employee stock compensation plans, reduced by the repayment of subordinated debt and notes payable to banks. In 1997, net funds provided by financing activities were primarily the result of the issuance of \$30 million of Senior Notes.

The Company expects to expand by approximately 200 to 205 stores during 1998. In 1997, the average investment per new store, including capital expenditures, initial inventory and pre-opening costs, was approximately \$168,000 per store. The Company's cash needs for opening new stores in 1998 are expected to total approximately \$34.9 million, \$19.5 million of which is budgeted for capital expenditures and \$15.4 million of which is budgeted for initial inventory and pre-opening costs. The Company's total planned capital expenditures for 1998 are approximately \$50 million, including approximately \$20 million relating to the Olive Branch distribution center and including planned expenditures for expanded and relocated stores, additional equipment for the distribution centers and computer system upgrades.

On September 27, 1996, the Company entered into an amended and restated credit agreement with its banks which currently provides for a \$135 million unsecured revolving credit facility to be used for working capital, letters of credit and development needs, bearing interest at the agent bank's prime rate or LIBOR plus a spread, at the Company's option. As of December 31, 1997, the interest rate

was approximately 6.5%. The credit agreement, among other things, requires the maintenance of certain specified ratios, restricts the amount of capital expenditures, restricts the payments of cash dividends and other distributions, limits the amount of debt, prohibits a change in control of the Company, establishes minimum beneficial ownership requirements of the founding shareholders and requires that aggregate borrowings must be paid down to a specified amount for at least 30 consecutive days at any time between December 1 and March 1 through March 1, 2000. The original maturity date of the facility was May 31, 2000, which was extended to May 31, 2002 in 1997.

On April 30, 1997, the Company issued \$30 million of 7.29% unsecured Senior Notes. The proceeds from the issuance of the Notes were used to pay down a portion of the revolving credit facility, which enabled the Company to use that credit facility to fund capital expenditures for the new Store Support Center. The Company pays interest on the Notes semi-annually on April 30 and October 30 each year and will pay principal in five equal annual installments of \$6 million beginning April 30, 2000. The Note holders have the right to require the Company to prepay the Notes in full without premium upon a change of control or upon certain asset dispositions or certain other transactions by the Company. The Note agreements, among other things, prohibit certain mergers and consolidations, require the maintenance of certain specified ratios, require that the Notes rank pari passu with the Company's other debt and limit the amount of Company debt. In the event of default or a prepayment at the option of the Company, the Company is required to pay a prepayment penalty equal to a make-whole amount.

Except for the cost of the new Olive Branch facility, the Company believes that it can adequately fund its planned capital expenditures and working capital requirements for the next several years from net cash provided by operations and availability under its credit facilities. The Company plans to borrow an additional \$20 million under a proposed loan facility to fund the cost of the proposed Olive Branch distribution center. The Company believes that it will obtain the required consent from its existing lenders for the proposed loan facility.

SEASONALITY AND QUARTERLY FLUCTUATIONS

The Company has historically experienced and expects to continue to experience seasonal fluctuations in its net sales, operating income and net income. The highest sales periods for the Company are the Christmas and Easter seasons. A disproportionate amount of the Company's net sales and a substantial majority of the Company's operating and net income are generally realized during the fourth quarter. In anticipation of increased sales activity during these months, the Company purchases substantial amounts of inventory and hires a significant number of temporary employees to bolster its permanent store staff. If for any reason the Company's net sales were below seasonal norms during the fourth quarter or Easter season, including as a result of merchandise delivery delays due to receiving or distribution problems, the Company's operating results, particularly operating and net income, could be adversely affected. Historically, net sales, operating income and net income have been weakest during the first quarter, and the Company expects this trend to continue. The Company's quarterly results of operations may also fluctuate significantly as a result of a variety of factors, including the timing of new store openings, the net sales contributed by new stores and the merchandise mix.

Shifts in the timing of certain holidays may also have an effect on quarterly results. In 1998, the Easter holiday will fall in the second quarter instead of the first quarter, as it did in 1997. This change could have an adverse impact on comparable store net sales in the first quarter of 1998 because the Company expects that most 1998 Easter sales will occur in the second quarter.

The following table sets forth certain unaudited results of operations for each quarter of 1996 and 1997. The unaudited information has been prepared on the same basis as the audited consolidated financial statements appearing elsewhere in this Form 10-K and includes all adjustments, consisting only of normal recurring adjustments, which management considers necessary for a fair presentation of the financial data shown. The operating results for any quarter are not necessarily indicative of results for any future period. Although the Company has experienced significant increases in comparable store net sales historically, management expects that any increases in comparable net sales in the future will be smaller than those experienced historically.

Quarter Ended

	Mar. 31, 1996	June 30, 1996	Sept. 30, 1996	Dec. 31, 1996	Mar. 31, 1997	June 30, 1997	Sept. 30, 1997	Dec. 31, 1997
(Dollars in thousands)								
Net sales.....	\$84,975	\$102,689	\$110,588	\$194,785	\$117,746	\$129,332	\$142,386	\$246,009
Gross profit.....	\$29,070	\$ 35,659	\$ 41,890	\$ 75,518	\$ 41,291	\$ 46,164	\$ 53,836	\$ 97,066
Operating income.....	\$ 2,570	\$ 7,586	\$ 11,134	\$ 38,919	\$ 6,243	\$ 10,588	\$ 15,065	\$ 49,898
Stores open at end of period.....	660	686	712	737	767	812	865	887
Comparable store net sales increases....	11.8%	1.5%	4.3%	7.6%	10.9%	8.2%	7.4%	5.5%

INFLATION AND OTHER ECONOMIC FACTORS

The Company's ability to provide quality merchandise at the \$1.00 price point is subject to certain economic factors which are beyond the Company's control, including inflation, minimum wage levels, operating costs, consumer confidence and general economic conditions. There can be no assurance that such factors will remain favorable and in particular that hourly minimum wage rates, health care costs, shipping costs, or other costs will remain at current levels. The federally mandated minimum wage increased by \$0.50 per hour on October 1, 1996 and by an additional \$0.40 per hour on September 1, 1997. These changes increased payroll costs by approximately \$2 million during 1997, and management believes that the increase in 1998 payroll costs due to the minimum wage changes will be greater than in 1997. On February 12, 1998, President Clinton announced support for a plan that would raise the minimum wage by an additional \$0.50 per hour in January 1999 and an additional \$0.50 per hour in 2000. Management expects that this plan, if it is passed into law, will have a significantly greater impact on payroll costs than the increases in the minimum wage implemented in 1996 and 1997. Additionally, in November 1997, an ocean-shipping cartel indicated that it would try to force a 10% rate increase on U.S. imports from Asia in the spring of 1998. In 1997, the Company's shipping costs from Asia were approximately \$7 million. Unless offsetting cost savings are realized (and no assurance can be given that they will be), an increase in inflation, minimum wage levels, shipping costs or other operating costs, or a decline in consumer confidence or general economic conditions, could have a material adverse effect on the Company's business and results of operations, especially given the constraints on the Company's ability to pass on any incremental costs through price increases.

YEAR 2000 COMPLIANCE

The Company utilizes a significant number of in-house and vendor-supplied computer software programs across its entire organization, including applications used in purchasing, distribution, retail store management, financial business systems and various administrative functions. To the extent that the Company's software applications contain source code that is unable to appropriately interpret the upcoming calendar year "2000" and beyond, some level of modification or replacement of such applications will be necessary.

The Company has conducted a preliminary assessment of its computer systems and made inquiries regarding the computer systems of other entities with which the Company does business, such as contractors, suppliers and creditors. Management believes that the Company's internal systems, including computer programs housed on its mainframe and those used to accumulate data from its stores, are currently Year 2000 compliant. Given information known at this time about the Company's systems, management does not expect Year 2000 compliance costs to have a material adverse impact on the Company's business or results of operations. No assurance can be given, however, that unanticipated or undiscovered Year 2000 compliance problems will not have a

material adverse effect on the Company's business or results of operations. In addition, if the Company's significant contractors, suppliers or creditors do not successfully achieve Year 2000 compliance, the Company's business and operations could be adversely affected.

NEW ACCOUNTING PRONOUNCEMENTS

The Financial Accounting Standards Board has issued Statements No. 128, EARNINGS PER SHARE (SFAS 128), No. 129, DISCLOSURE OF INFORMATION ABOUT CAPITAL STRUCTURE (SFAS 129), No. 130, REPORTING COMPREHENSIVE

INCOME (SFAS 130), and No. 131, DISCLOSURES ABOUT SEGMENTS OF AN ENTERPRISE AND RELATED INFORMATION (SFAS 131). The Company adopted SFAS 128 for the year ended December 31, 1997 and recalculated its net income per share accordingly. SFAS 129 continues the requirements to disclose certain information about an enterprise's capital structure prescribed by previous accounting standards; the Company's current disclosures are in compliance with the requirements of SFAS 129. SFAS 130 and SFAS 131 are effective for the Company beginning January 1998 and for the year ended December 31, 1998, respectively.

FORWARD LOOKING STATEMENTS

This report includes forward-looking statements within the meaning of the Private Securities Litigation Reform Act of 1995 concerning the Company's operations, economic performance and financial condition. Such statements may be identified by the use of words such as "believe," "anticipate" and "expect." The forward-looking statements concern, among other things, the Company's expansion plans and store openings; sales per square foot and comparable store net sales trends; dependence on imports and vulnerability to import restrictions, particularly nonrenewal of MFN status and the imposition of punitive duties, the Asian financial crisis and other factors relating to China; the projected capacity and the performance of the Chesapeake and the proposed Olive Branch distribution centers; the opening date and cost of the Olive Branch distribution center; the subleasing of the Memphis facility; labor disagreements and union organizing activities; increases in shipping or distribution costs; increases in costs including the impact of increases in the minimum wage; the Dollar Bills litigation; the potential products liability claims; adverse economic factors; purchasing abilities; and capital requirements. Such forward-looking statements are subject to various known and unknown risks and uncertainties. Actual results, performance or actions of the Company could differ materially from those currently anticipated due to a number of factors, including those discussed here.

ITEM 7A. QUANTITATIVE AND QUALITATIVE DISCLOSURES ABOUT MARKET RISK

Not applicable.

ITEM 8. FINANCIAL STATEMENTS AND SUPPLEMENTARY DATA

INDEX TO CONSOLIDATED FINANCIAL STATEMENTS

Independent Auditors' Report.....	20
Consolidated Balance Sheets as of December 31, 1996 and 1997.....	21
Consolidated Income Statements for the years ended December 31, 1995, 1996 and 1997.....	22
Consolidated Statements of Shareholders' Equity for the years ended December 31, 1995, 1996 and 1997.....	23
Consolidated Statements of Cash Flows for the years ended December 31, 1995, 1996 and 1997.....	24
Notes to Consolidated Financial Statements.....	25

INDEPENDENT AUDITORS' REPORT

The Board of Directors and Shareholders
Dollar Tree Stores, Inc.:

We have audited the accompanying consolidated balance sheets of Dollar Tree Stores, Inc. and subsidiaries (the Company) as of December 31, 1996 and 1997, and the related consolidated income statements and statements of shareholders' equity and cash flows for each of the years in the three-year period ended December 31, 1997. These consolidated financial statements are the responsibility of the Company's management. Our responsibility is to express an opinion on these consolidated financial statements based on our audits.

We conducted our audits in accordance with generally accepted auditing standards. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, the consolidated financial statements referred to above present fairly, in all material respects, the financial position of Dollar Tree Stores, Inc. and subsidiaries as of December 31, 1996 and 1997, and the results of their operations and their cash flows for each of the years in the three-year period ended December 31, 1997, in conformity with generally accepted accounting principles.

/s/ KPMG Peat Marwick

LLP

*Norfolk, Virginia
January 20, 1998*

20
**DOLLAR TREE STORES, INC.
AND SUBSIDIARIES**
CONSOLIDATED BALANCE SHEETS
December 31, 1996 and 1997

	1996	1997
	(In thousands, except share data)	
ASSETS		
Current assets:		
Cash and cash equivalents.....	\$ 2,987	\$ 43,695
Accounts receivable.....	1,855	1,406
Merchandise inventories.....	75,081	89,066
Deferred tax asset (Note 2).....	2,002	5,093
Prepaid expenses and other current assets.....	4,028	3,762
	-----	-----
Total current assets.....	85,953	143,022
	-----	-----
Property and equipment (Note 4):		
Land.....	-	6,275
Buildings.....	-	7,864
Leasehold improvements.....	23,376	32,010
Furniture and fixtures.....	33,867	46,841
Transportation vehicles.....	1,420	1,463
Construction in progress.....	1,596	22,459
	-----	-----
Total property and equipment.....	60,259	116,912
Less accumulated depreciation and amortization.....	24,224	34,841
	-----	-----
Net property and equipment.....	36,035	82,071
	-----	-----
Deferred tax asset (Note 2).....	1,947	2,029
Goodwill, net of accumulated amortization (Note 3).....	46,405	44,478
Other assets.....	759	976
	-----	-----
TOTAL ASSETS.....	\$ 171,099	\$ 272,576
	=====	=====
LIABILITIES AND SHAREHOLDERS' EQUITY		
Current liabilities:		
Accounts payable.....	\$ 35,296	\$ 44,058
Accrued liabilities (Note 5).....	14,260	19,526
Income taxes payable (Note 2).....	12,607	18,908
Current installments of obligations under capital leases (Note 4).....	302	317
	-----	-----
Total current liabilities.....	62,465	82,809
Senior notes (Note 6).....	-	30,000
Revolving credit facility (Note 6).....	3,000	-
Obligations under capital leases, excluding current installments (Note 4).....	1,051	804
Other liabilities.....	2,993	4,037
	-----	-----
Total liabilities.....	69,509	117,650
	-----	-----
Commitments, contingencies and subsequent events (Notes 4, 6, 7, 8, 11 and 12)		
Shareholders' equity (Notes 7, 8 and 11):		
Common stock, par value \$0.01. Authorized 100,000,000 shares, 38,847,258 shares and 39,139,965 shares issued and outstanding at December 31, 1996 and 1997, respectively.....	259	391
Additional paid-in capital.....	31,555	36,185
Retained earnings.....	69,776	118,350
	-----	-----
Total shareholders' equity.....	101,590	154,926
	-----	-----
TOTAL LIABILITIES AND SHAREHOLDERS' EQUITY.....	\$ 171,099	\$ 272,576
	=====	=====

See accompanying Notes to Consolidated Financial Statements.

21
**DOLLAR TREE STORES, INC.
AND SUBSIDIARIES**
CONSOLIDATED INCOME STATEMENTS

Years ended December 31, 1995, 1996 and 1997

	1995	1996	1997
	----	----	----
	(In thousands, except per share data)		
Net sales.....	\$ 300,229	\$ 493,037	\$ 635,473
Cost of sales	187,552	310,900	397,116
	-----	-----	-----
Gross profit.....	112,677	182,137	238,357
	-----	-----	-----
Selling, general and administrative expenses (Notes 3, 4, 7, 10 and 11):			
Operating expenses.....	70,504	111,401	143,438
Depreciation and amortization.....	5,468	10,527	13,125
	-----	-----	-----
Total selling, general and administrative expenses.....	75,972	121,928	156,563
	-----	-----	-----
Operating income.....	36,705	60,209	81,794
Interest expense (Note 6).....	2,617	5,193	2,812
	-----	-----	-----
Income before income taxes.....	34,088	55,016	78,982
Provision for income taxes (Note 2).....	13,125	21,181	30,408
	-----	-----	-----
Net income.....	\$ 20,963	\$ 33,835	\$ 48,574
	=====	=====	=====
Net income per share (Note 9):			
Basic net income per share.....	\$ 0.56	\$ 0.89	\$ 1.24
	=====	=====	=====
Weighted average number of common shares outstanding.....	37,271	38,217	39,033
	=====	=====	=====
Diluted net income per share.....	\$ 0.51	\$ 0.80	\$ 1.13
	=====	=====	=====
Weighted average number of common shares and common share equivalents outstanding.....	41,026	42,171	43,106
	=====	=====	=====

See accompanying Notes to Consolidated Financial Statements.

**DOLLAR TREE STORES, INC.
AND SUBSIDIARIES**

CONSOLIDATED STATEMENTS OF SHAREHOLDERS' EQUITY

Years ended December 31, 1995, 1996 and 1997

	Common stock shares -----	Series A Class I stock shares -----	Series A Class II stock shares -----	Common Stock -----
(In thousands, except share data)				
Balance at December 31, 1994.....	-	18,616,391	18,616,391	\$ -
Net income for the year ended December 31, 1995.....	-	-	-	-
Conversion of Series A Class I and II, no par stock, into Common Stock, \$0.01 par value (Note 8).....	37,232,782	(18,616,391)	(18,616,391)	165
Exercise of stock options, including income tax benefit of \$592 (Note 11).....	133,162	-	-	1
Balance at December 31, 1995.....	37,365,944	-	-	166
Transfer from additional paid-in capital for Common Stock dividend.....	-	-	-	83
Net income for the year ended December 31, 1996.....	-	-	-	-
Issuance of stock under Employee Stock Purchase Plan (Note 11).....	13,752	-	-	-
Issuance of stock in public offering (Note 8).....	1,125,000	-	-	8
Exercise of stock options, including income tax benefit of \$2,266 (Note 11).....	342,562	-	-	2
Balance at December 31, 1996.....	38,847,258	-	-	259
Transfer from additional paid-in capital for Common Stock dividend.....	-	-	-	130
Net income for the year ended December 31, 1997.....	-	-	-	-
Issuance of stock under Employee Stock Purchase Plan (Note 11).....	14,765	-	-	-
Exercise of stock options, including income tax benefit of \$2,752 (Note 11).....	277,942	-	-	2
Balance at December 31, 1997.....	39,139,965	-	-	\$ 391

	Additional paid-in capital -----	Retained earnings -----	Shareholders' equity -----
(In thousands, except share data)			
Balance at December 31, 1994.....	\$ 2,296	\$ 14,978	\$ 17,274
Net income for the year ended December 31, 1995.....	-	20,963	20,963
Conversion of Series A Class I and II, no par stock, into Common Stock, \$0.01 par value (Note 8).....	(165)	-	-
Exercise of stock options, including income tax benefit of \$592 (Note 11).....	849	-	850
Balance at December 31, 1995.....	2,980	35,941	39,087
Transfer from additional paid-in capital for Common Stock dividend.....	(83)	-	-
Net income for the year ended December 31, 1996.....	-	33,835	33,835
Issuance of stock under Employee Stock Purchase Plan (Note 11).....	180	-	180
Issuance of stock in public offering (Note 8).....	25,325	-	25,333
Exercise of stock options, including income tax benefit of \$2,266 (Note 11).....	3,153	-	3,155
Balance at December 31, 1996.....	31,555	69,776	101,590
Transfer from additional paid-in capital for Common Stock dividend.....	(130)	-	-
Net income for the year ended December 31, 1997.....	-	48,574	48,574
Issuance of stock under Employee Stock Purchase Plan (Note 11).....	343	-	343
Exercise of stock options, including income tax benefit of \$2,752 (Note 11).....	4,417	-	4,419
Balance at December 31, 1997.....	\$ 36,185	\$ 118,350	\$ 154,926

See accompanying Notes to Consolidated Financial Statements.

AND SUBSIDIARIES

CONSOLIDATED STATEMENTS OF CASH FLOWS

Years ended December 31, 1995, 1996 and 1997

	1995	1996	1997
	----	----	----
	(In thousands)		
Cash flows from operating activities:			
Net income.....	\$ 20,963	\$ 33,835	\$ 48,574
Adjustments to reconcile net income to net cash provided by operating activities:			
Depreciation and amortization.....	5,467	10,527	13,125
Loss on disposal of property and equipment.....	248	275	290
Provision for deferred income taxes.....	579	(1,010)	(3,173)
Changes in assets and liabilities increasing (decreasing) cash and cash equivalents:			
Accounts receivable.....	46	(1,026)	449
Merchandise inventories.....	(8,069)	(18,673)	(13,985)
Prepaid expenses and other current assets.....	(810)	(1,544)	266
Other assets.....	(47)	683	(14)
Accounts payable.....	6,441	9,879	8,762
Accrued liabilities.....	2,348	3,426	5,266
Income taxes payable.....	1,558	2,833	9,053
Other liabilities.....	(1,531)	2	1,044
Total adjustments.....	6,230	5,372	21,083
Net cash provided by operating activities.....	27,193	39,207	69,657
Cash flows from investing activities:			
Capital expenditures.....	(11,614)	(16,530)	(57,501)
Proceeds from sale of property and equipment.....	32	59	50
Purchase of Dollar Bills, Inc., net of cash acquired of \$414.....	-	(52,216)	-
Net cash used in investing activities.....	(11,582)	(68,687)	(57,451)
Cash flows from financing activities:			
Repayments of revolving credit facilities.....	(9,550)	(148,643)	(209,600)
Proceeds from revolving credit facilities.....	9,550	151,643	206,600
Proceeds from development facility.....	-	52,630	-
Repayment of development facility.....	-	(52,630)	-
Repayments of senior subordinated notes.....	-	(7,000)	-
Repayments of junior subordinated notes.....	-	(7,000)	-
Principal payments on notes payable to bank.....	-	(6,900)	-
Proceeds from senior notes.....	-	-	30,000
Payment of credit facility fees.....	-	(445)	(203)
Principal payments under capital lease obligations.....	(62)	(271)	(305)
Proceeds from exercise of stock options.....	850	3,155	1,667
Proceeds from public offering.....	-	25,333	-
Proceeds from stock purchased under the Employee Stock Purchase Plan.....	-	180	343
Net cash provided by financing activities.....	788	10,052	28,502
Net increase (decrease) in cash and cash equivalents.....	16,399	(19,428)	40,708
Cash and cash equivalents at beginning of year.....	6,016	22,415	2,987
Cash and cash equivalents at end of year.....	\$ 22,415	\$ 2,987	\$ 43,695
Supplemental disclosure of cash flow information:			
Cash paid during the year for:			
Interest, net of amount capitalized.....	\$ 2,634	\$ 4,042	\$ 3,414
Income taxes.....	\$ 10,396	\$ 15,656	\$ 24,288

See accompanying Notes to Consolidated Financial Statements.

**DOLLAR TREE STORES, INC.
AND SUBSIDIARIES**

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

(In thousands, except share and per share data)

NOTE 1 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Description of Business

Dollar Tree Stores, Inc. (DTS) owns and operates discount variety retail stores which sell substantially all items for \$1.00. The Company's headquarters and one of its distribution centers are located in Chesapeake, Virginia. The Company also operates distribution centers in Memphis, Tennessee and in the Chicago, Illinois area. Most of the Company's stores are located in the eastern half of the United States. The Company's merchandise includes housewares, seasonal goods, food, toys, health and beauty aids, gifts, party goods, stationery, books, hardware and other consumer items. A substantial portion of the Company's merchandise is purchased directly or indirectly from countries in the Far East, principally China. The Company is not dependent on a few suppliers.

Principles of Consolidation

DTS has two wholly owned subsidiaries, Dollar Tree Management, Inc. (DTM) and Dollar Tree Distribution, Inc. (DTD). DTM provides management, retail store leasing, accounting and administrative services to DTS for a fee, and DTD provides merchandise procurement, purchasing, warehousing and distribution services to DTS for a fee. Effective October 29, 1996, DTD established a wholly owned subsidiary, Dollar Tree Properties, Inc. (DTP). DTP is organized as a real estate holding company and owns certain undeveloped property. The consolidated group is referred to throughout the notes as "the Company". The consolidated financial statements include the financial statements of Dollar Tree Stores, Inc. and its wholly owned subsidiaries. All significant intercompany balances and transactions have been eliminated in consolidation.

Cash and Cash Equivalents

Cash and cash equivalents at December 31, 1997 includes \$39,400 of investments in money market securities and bank participation agreements which are valued at cost, which approximates market. The underlying assets of these short-term participation agreements are primarily commercial notes. There were no such investments held at December 31, 1996. For purposes of the statements of cash flows, the Company considers all highly liquid debt instruments with original maturities of three months or less to be cash equivalents.

Merchandise Inventories

Merchandise inventories are stated at the lower of cost or market. Cost is assigned to store inventories using the retail inventory method, determined on a first-in, first-out (FIFO) basis. Costs directly associated with warehousing and distribution are capitalized as merchandise inventories. Total warehousing and distribution costs capitalized into inventories amounted to \$3,589 and \$4,546 at December 31, 1996 and 1997, respectively.

Property and Equipment

Property and equipment are stated at cost. Buildings are depreciated using the straight-line method over 39 years, the estimated useful life of the assets. Furniture and fixtures are depreciated using the straight-line method over four to seven years, the estimated useful lives of the respective assets. Transportation vehicles are depreciated using the straight-line method over four to six years, the estimated useful lives of the respective assets. Leasehold improvements and assets held under capital leases are amortized using the straight-line method over three to ten years, the estimated useful lives of the respective assets or terms of the related leases, whichever is less.

Interest is capitalized in connection with the construction of major facilities. The capitalized interest is recorded as part of the asset to which it relates and is amortized over the asset's estimated useful life. In 1997, \$916 of interest cost was capitalized. No interest was capitalized in 1995 or 1996.

Goodwill

Goodwill, which represents the excess purchase price over fair value of net assets acquired, is amortized on a straight-line basis over 25 years. The Company assesses the recoverability of this intangible asset by comparing the carrying amount of the asset to expected future net cash flows of the acquired organization. The recoverability of goodwill will be impacted if estimated future net cash flows are not achieved.

Cost of Sales

The Company includes the cost of merchandise, warehousing and distribution costs, and certain occupancy costs in cost of sales.

Store Opening Costs

The Company expenses store opening costs when the store opens.

Income Taxes

Income taxes are accounted for under the asset and liability method. Deferred tax assets and liabilities are recognized for the future tax consequences attributable to differences between financial statement carrying amounts of existing assets and liabilities and their respective tax bases. Deferred tax assets and liabilities are measured using enacted tax rates expected to apply to taxable income in the years in which those temporary differences are expected to be recovered or settled. The effect on deferred tax assets and liabilities of a change in the tax rates is recognized in income in the period that includes the enactment date of such change.

Stock-Based Compensation

The Company applies Accounting Principles Board Opinion No. 25, ACCOUNTING FOR STOCK ISSUED TO EMPLOYEES (APB No. 25), and related Interpretations in accounting for its stock-based compensation plans. The Company has adopted the disclosure-only provisions of Statement of Financial Accounting Standards (SFAS) No. 123, ACCOUNTING FOR STOCK-BASED COMPENSATION (SFAS No. 123).

Net Income Per Share

As required, the Company adopted the provisions of SFAS No. 128, EARNINGS PER SHARE (SFAS No. 128), for the year ended December 31, 1997. Basic net income per share as calculated in accordance with SFAS No. 128 has been computed by dividing net income by the weighted average number of common shares outstanding. Diluted net income per share reflects the potential dilution that could occur assuming the inclusion of common share equivalents and has been computed by dividing net income by the weighted average number of common shares and common share equivalents outstanding. Common share equivalents include all outstanding stock options and warrants after applying the treasury stock method. The market price used in applying the treasury stock method was \$6.67 per share (the original public offering price) for the periods prior to March 6, 1995 and the closing market price of the stock at the end of each day thereafter. All share and per share data in these consolidated financial statements and the accompanying notes have been retroactively adjusted to reflect the implementation of SFAS No. 128.

In connection with stock dividends authorized by the Board of Directors in 1996 and 1997, the Company issued one-half share for each outstanding share of Common Stock, payable April 19, 1996 to shareholders of record as of April 5, 1996 and payable July 21, 1997 to shareholders of record as of July 14, 1997, respectively. All share and per share data in these consolidated financial statements and the accompanying notes have been retroactively adjusted to reflect these dividends, each having the effect of a three-for-two stock split.

New Accounting Standards

In June 1997, the FASB issued SFAS No. 130, REPORTING COMPREHENSIVE INCOME. This Statement establishes standards for the reporting and display of comprehensive income; however, it does not affect the principles of measurement of items that comprise comprehensive income. This Statement is effective for the Company beginning January 1, 1998.

In June 1997, the FASB issued SFAS No. 131, DISCLOSURES ABOUT SEGMENTS OF AN ENTERPRISE AND RELATED INFORMATION. This Statement requires publicly-held entities to report financial and descriptive information about their reportable operating segments. Reportable operating segments are components of an entity about which separate financial information is available that is regularly evaluated by the chief operating decision maker in deciding how to allocate resources and in assessing performance.

This Statement is effective for the Company for the year ended December 31, 1998.

**DOLLAR TREE STORES, INC.
AND SUBSIDIARIES**

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS-(Continued)
(In thousands, except share and per share data)

Use of Estimates

The preparation of financial statements in conformity with generally accepted accounting principles requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosures of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reported period. Actual results could differ from those estimates.

NOTE 2 - INCOME TAXES

The provision for income taxes for the years ended December 31, 1995, 1996 and 1997 consists of the following:

	1995 ----	1996 ----	1997 ----
Federal--Current.....	\$ 10,966	\$ 19,160	\$ 29,028
Federal--Deferred.....	468	(877)	(2,787)
State--Current.....	1,580	3,031	4,553
State--Deferred.....	111	(133)	(386)
	-----	-----	-----
	\$ 13,125	\$ 21,181	\$ 30,408
	=====	=====	=====

A reconciliation of the statutory Federal income tax rate and the effective rate for the years ended December 31, 1995, 1996 and 1997 follows:

	1995 ----	1996 ----	1997 ----
Statutory tax rate.....	35.0%	35.0%	35.0%
Effect of:			
State and local income taxes, net of			
Federal income tax benefit.....	3.3	3.4	3.4
Other, net.....	0.2	0.1	0.1
	-----	-----	-----
Effective tax rate.....	38.5%	38.5%	38.5%
	====	====	=====

Deferred income taxes reflect the net tax effects of temporary differences between the carrying amounts of assets and liabilities for financial reporting purposes and the amounts used for income tax purposes. Deferred tax assets and liabilities are classified on the balance sheet based on the classification of the underlying asset or liability. Significant components of the Company's net deferred tax assets as of December 31, 1996 and 1997 are as follows:

	1996	1997
	----	----
Deferred tax assets:		
Deferred compensation, due to accrual for financial reporting purposes.....	\$ 247	\$ 186
Property and equipment, principally due to differences in depreciation.....	1,921	2,450
Accrued expenses, due to accrual for financial reporting purposes.....	1,432	4,116
Inventories, due to differences in inventory valuation for book and tax purposes.....	1,212	2,363
	-----	-----
Total deferred tax assets.....	4,812	9,115
	-----	-----
Deferred tax liabilities:		
Supplies inventory, due to difference in accounting for store supplies for book and tax purposes.....	(174)	(131)
Goodwill, due to differences in amortization.....	(689)	(1,862)
	-----	-----
Total deferred tax liabilities.....	(863)	(1,993)
	-----	-----
Net deferred tax assets.....	\$ 3,949	\$ 7,122
	=====	=====

In assessing the realizability of deferred tax assets, management considers whether it is more likely than not that some portion or all of the deferred taxes will not be realized. Based upon the availability of carrybacks of future deductible amounts to 1995, 1996 and 1997 taxable income and management's projections for future taxable income over the periods in which the deferred tax assets are deductible, management believes the existing net deductible temporary differences will reverse during periods in which carrybacks are available and/or in which the Company generates net taxable income. However, there can be no assurance that the Company will generate any income or any specific level of continuing income in future years.

27

**DOLLAR TREE STORES, INC.
AND SUBSIDIARIES**

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS-(Continued)

(In thousands, except share and per share data)

NOTE 3 - ACQUISITION

On January 31, 1996, the Company acquired all of the outstanding capital stock of Dollar Bills, Inc. (Dollar Bills), formerly known as Terrific Promotions, Inc., which owned and operated 136 discount variety retail stores under the name Dollar Bill\$. The Company has assumed operations of a distribution center and wholesale division in the Chicago area. The acquisition was accounted for by the purchase method of accounting and these consolidated financial statements include the operating results of Dollar Bills from the date of acquisition through December 31, 1997. The acquisition cost for the purchase was allocated on the basis of the estimated fair value of assets acquired and liabilities assumed with the excess purchase price allocated to goodwill. Total cash paid was \$52,630 and goodwill of \$48,170 was recorded on the date of acquisition. Accumulated amortization relating to goodwill approximates \$1,765 and \$3,692 at December 31, 1996 and 1997, respectively.

The following unaudited pro forma consolidated income statement information combines the consolidated historical results of the Company with the historical results of Dollar Bills for the years ended December 31, 1995 and 1996, after giving effect to certain adjustments, as explained below, before any nonrecurring charges or credits, such as severance costs, one-time training costs, and other nonrecurring operational costs of the transaction.

These unaudited pro forma consolidated statements do not purport to be indicative of the results that would have occurred had the transaction taken place at the beginning of the periods presented or of future results.

	Pro forma income statement (Unaudited)	
	1995	1996
Net sales.....	\$ 404,079	\$ 499,519
Gross profit.....	140,176	183,940
Selling, general and administrative expenses.....	(96,144)	(124,171)
Operating income.....	44,032	59,769
Interest expense.....	(6,973)	(5,567)
Income before income taxes.....	37,059	54,202
Provision for income taxes.....	(14,268)	(20,867)
Net income.....	\$ 22,791	\$ 33,335
Net income per share:		
Basic.....	\$ 0.61	\$ 0.87
Diluted.....	\$ 0.56	\$ 0.79

The pro forma 1995 income statement reflects adjustments related to the elimination of duplicative operating costs associated with Dollar Bills' corporate headquarters and distribution facility; amortization of goodwill over a 25-year period; interest expense related to acquisition debt; and income taxes relating to the conversion of Dollar Bills to a C corporation at an assumed effective rate of 38.5%.

The pro forma 1996 income statement reflects adjustments related to the January 1996 operating results of Dollar Bills; elimination of duplicative operating costs associated with Dollar Bills' corporate headquarters and distribution facility; amortization of goodwill; interest expense related to the acquisition debt; and income taxes relating to the conversion of Dollar Bills to a C corporation at an assumed effective rate of 38.5%.

Pro forma basic net income per share is computed by dividing pro forma net income by the weighted average number of common shares outstanding. Pro forma diluted net income per share is computed by dividing pro forma net income by the weighted average number of common shares and common share equivalents outstanding. Common share equivalents include all outstanding stock options and warrants after applying the treasury stock method. The market price used in applying the treasury stock method was \$6.67 (the original public offering price) per share for the periods prior to March 6, 1995 and the closing market price of the stock at the end of each day thereafter.

**DOLLAR TREE STORES, INC.
AND SUBSIDIARIES**

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS-(Continued)
(In thousands, except share and per share data)

NOTE 4 - LEASES

Future minimum lease payments under noncancelable store, distribution center and former corporate headquarters operating leases and the present value of future minimum capital lease payments as of December 31, 1997 are as follows:

	Capital leases -----	Operating leases -----
Year ending December 31:		
1998	\$ 396	\$ 40,195
1999	323	38,223
2000	314	32,001
2001	244	23,140
2002	21	13,830
Later years.....	-	23,261
	-----	-----
Total minimum lease payments.....	1,298	\$ 170,650 =====
Less amount representing interest (at an average rate of approximately 8%).....	177 -----	
Present value of net minimum capital lease payments.....	1,121	
Less current installments of obligations under capital leases.....	317 -----	
Obligations under capital leases, excluding current installments.....	\$ 804 =====	

The above payments include amounts for leases that were signed prior to December 31, 1997 for stores that were not open as of December 31, 1997. Minimum rental payments for operating leases do not include contingent rentals that may be paid under certain store leases based on a percentage of sales in excess of stipulated amounts.

The Company is a party to a lease agreement for the former corporate headquarters and distribution center in Norfolk, Virginia, with a partnership owned by certain Company shareholders. The lease includes land, a building and certain equipment and expires in June 2004 with options to renew for three five-year periods. The lease currently provides for an aggregate annual rental payment of \$656 which is included in the future minimum lease payments above. The Company also leases properties for three of its stores from related partnerships. The total rental payments related to the leases for the former corporate headquarters and distribution center and these stores were \$765, \$746 and \$789 for the years ended December 31, 1995, 1996 and 1997, respectively. Rental payments for these properties are included in the rental expense disclosure below.

Included in property and equipment at December 31, 1996 and 1997 are leased furniture and fixtures and transportation vehicles with a cost of \$1,671 and \$1,744 and accumulated amortization of \$373 and \$702 at December 31, 1996 and 1997, respectively.

Rental expense for store, distribution center and former corporate headquarters operating leases included in the accompanying consolidated income statements for the years ended December 31, 1995, 1996 and 1997 was as follows:

	1995 ----	1996 ----	1997 ----
Minimum rentals.....	\$ 16,619	\$ 27,685	\$ 35,441
Contingent rentals.....	1,231	1,060	1,490
	-----	-----	-----
Total.....	\$ 17,850 =====	\$ 28,745 =====	\$ 36,931 =====

NOTE 5 - ACCRUED LIABILITIES

Accrued liabilities as of December 31, 1996 and 1997 consisted of the following:

	1996	1997
Compensation and benefits.....	\$ 6,186	\$ 9,283
Taxes (other than income taxes).....	6,934	8,664
Other	1,140	1,579
	-----	-----
Total.....	\$ 14,260	\$ 19,526
	=====	=====

29

**DOLLAR TREE STORES, INC.
AND SUBSIDIARIES**

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS-(Continued)

(In thousands, except share and per share data)

NOTE 6 - LONG-TERM DEBT

On December 31, 1994, the Company issued \$7,000 of noncallable 9% Senior Subordinated Notes and \$7,000 of noncallable 9% Junior Subordinated Notes (collectively, 9% Subordinated Notes) to certain Company shareholders. The 9% Subordinated Notes were paid in full during June 1996.

Interest expense related to this debt was \$1,260 and \$574 for the years ended December 31, 1995 and 1996, respectively.

On January 11, 1996, the Company replaced its previous credit agreement with a new credit facility which provided for, among other things:

(1) a \$60,000 development facility, bearing interest at LIBOR, plus a spread and (2) a \$60,000 working capital line and letter of credit facility, bearing interest at LIBOR, plus a spread.

On September 27, 1996, the Company entered into an Amended and Restated Revolving Credit Agreement with its banks (the Agreement). The Agreement provides for, among other things: (1) a \$135,000 revolving line of credit, bearing interest at the agent bank's prime interest rate or LIBOR, plus a spread, at the option of the Company; (2) an annual facilities fee and annual agent's fee payable quarterly; and (3) the reduction of amounts outstanding under the Agreement for a period of 30 consecutive days between each December 1 and March 1 to the following:

December 1, 1997 to March 1, 1998.....	\$30,000
December 1, 1998 to March 1, 1999.....	20,000
December 1, 1999 to March 1, 2000.....	10,000

There are no reduction requirements beyond those indicated above.

The Agreement, among other things, requires the maintenance of certain specified financial ratios, restricts the amount of capital expenditures and the payment of certain distributions, prohibits the incurrence of certain new indebtedness and establishes certain minimum beneficial ownership requirements of the founding shareholders. The Agreement was amended to remove collateral requirements in January 1997. Also during 1997, the Agreement was amended to extend its term for two additional years. The Agreement matures on May 31, 2002. During 1996 and 1997, the weighted average interest rate charged by the banks under the Company's credit agreements approximated 6.5% and 6.4%, respectively. At December 31, 1997, approximately \$28,500 of the \$135,000 available under the Agreement was committed to certain letters of credit issued in relation to the routine purchase of foreign merchandise.

On April 30, 1997, the Company issued \$30,000 of 7.29% unsecured Senior Notes (Notes). The principal amount is payable in five equal annual installments of \$6,000 beginning April 30, 2000. Interest is payable semi-annually on April 30 and October 30 of each year. The Note holders have the right to require the Company to prepay the Notes in full without premium upon a change of control or upon certain other transactions by the Company. The Note agreements, among other things, prohibit certain mergers and consolidations, require the maintenance of certain specified ratios, require that the Notes rank pari passu with the Company's other debt and limit the amount of Company debt. In the event of default or a prepayment at the option of the Company, the Company is required to pay a prepayment penalty equal to a make-whole amount.

The carrying value of the Company's long-term debt approximates its fair value. The fair value is estimated by discounting the future cash flows of each instrument at rates offered for similar debt instruments of comparable maturities.

NOTE 7 - MANAGEMENT ADVISORY SERVICES

The Company has a financial and management advisory service agreement with one of its nonemployee shareholders. The agreement initially provided for the payment of \$250 annually. During 1995, the shareholder agreed to reduce the annual payment to \$200 over the remaining term of the agreement. The agreement is terminable by vote of the Company's Board of Directors. During the years ended December 31, 1995, 1996 and 1997, the Company paid \$210, \$200 and \$200, respectively, under this agreement.

30

DOLLAR TREE STORES, INC. AND SUBSIDIARIES

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS-(Continued)

(In thousands, except share and per share data)

NOTE 8 - SHAREHOLDERS' EQUITY

The Company issued unattached warrants to purchase 1,861,633 shares of Common Stock on September 30, 1993 for \$0.27 per warrant and unattached warrants to purchase 1,861,633 shares of Common Stock on February 22, 1994 for \$0.27 per warrant. The warrants, which are held by certain Company shareholders, carry an exercise price of \$1.29 per share, have been exercisable since March 6, 1995 (the effective date of the Company's initial public offering), and expire on December 31, 2003. All warrants were outstanding at December 31, 1997.

Effective February 1, 1995, the Articles of Incorporation were amended to authorize 50,000,000 shares of Common Stock, \$0.01 par value per share, and 10,000,000 shares of Preferred Stock, \$0.01 par value per share. Upon the closing of the initial public offering, each share of the Company's Series A Class I and Class II Stock automatically converted into one share of the Company's Common Stock. On July 23, 1996, the shareholders of the Company approved an increase in authorized shares of Common Stock from 50,000,000 to 100,000,000 shares.

On June 10, 1996, the Company sold 1,125,000 shares of Common Stock, \$0.01 par value per share, pursuant to a registration statement filed on Form S-3 under the Securities Act of 1933. In connection with this offering, the Company received \$25,333, net of offering expenses.

NOTE 9 - NET INCOME PER SHARE

The following table sets forth the calculation of basic and diluted net income per share:

	1995 ----	1996 ----	1997 ----
	(In thousands, except per share data)		
Basic net income per share:			
Net income.....	\$20,963	\$33,835	\$48,574
	-----	-----	-----
Weighted average number of common shares outstanding.....	37,271	38,217	39,033
	-----	-----	-----
Basic net income per share.....	\$0.56	\$0.89	\$1.24
	=====	=====	=====
Diluted net income per share:			
Net income.....	\$20,963	\$33,835	\$48,574
	-----	-----	-----
Weighted average number of common shares outstanding.....	37,271	38,217	39,033
	-----	-----	-----
Dilutive effect of stock options and warrants (as deter- mined by applying the treasury stock method).....	3,755	3,954	4,073
	-----	-----	-----
Weighted average number of common shares and common share equivalents outstanding.....	41,026	42,171	43,106
	-----	-----	-----
Diluted net income per share.....	\$0.51	\$0.80	\$1.13
	=====	=====	=====

NOTE 10 - PROFIT SHARING AND 401(K) RETIREMENT PLAN

The Company maintains a defined contribution profit sharing and 401(k) plan which is available to all employees over 21 years of age who have completed one year of service in which they have worked at least 1,000 hours. Eligible employees may make elective salary deferrals. The Company may make contributions at its discretion.

Contributions to and reimbursements by the Company of expenses of the plan included in the accompanying consolidated income statements for the years ended December 31 were as follows:

1995.....	\$
1,059	
1996.....	
1,949	
1997.....	
2,827	

31
**DOLLAR TREE STORES, INC.
AND SUBSIDIARIES**

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS-(Continued)
(In thousands, except share and per share data)

NOTE 11 - STOCK COMPENSATION PLANS

At December 31, 1997, the Company has three stock-based compensation plans, which are described below. The Company applies APB No. 25 and related Interpretations in accounting for its plans. No compensation cost has been recognized in the accompanying consolidated income statements for the stock-based compensation plans under APB No. 25.

The Company adopted the disclosure-only option under SFAS No. 123 as of January 1, 1996. If the accounting provisions of SFAS

No. 123 had been adopted as of the beginning of 1995, the Company's net income and net income per share would have been reduced to the pro forma amounts indicated below:

	1995 ----	1996 ----	1997 ----
Net income:			
As reported.....	\$20,963 =====	\$33,835 =====	\$48,574 =====
Pro forma.....	\$20,617 =====	\$32,506 =====	\$45,873 =====
Basic net income per share:			
As reported.....	\$0.56 =====	\$0.89 =====	\$1.24 =====
Pro forma.....	\$0.55 =====	\$0.85 =====	\$1.18 =====
Diluted net income per share:			
As reported.....	\$0.51 =====	\$0.80 =====	\$1.13 =====
Pro forma.....	\$0.50 =====	\$0.77 =====	\$1.06 =====

The full impact of calculating compensation cost for stock options under SFAS No. 123 is not reflected in the pro forma net income and net income per share amounts presented above because compensation cost is reflected over the options' vesting periods and compensation cost for options granted prior to January 1, 1995 is not considered. These pro forma amounts may not be representative of future disclosures because compensation cost is reflected over the options' vesting periods and because additional options may be granted in future years.

Fixed Stock Option Plans

The Company has two fixed stock option plans. Under the Non-Qualified Stock Option Plan (SOP), the Company granted options to its employees for 465,447 shares of Common Stock in 1993 and 465,864 shares in 1994. Options granted under the SOP have an exercise price of \$1.93 and are fully vested at the date of grant.

On June 4, 1997, the Company's shareholders approved an increase in the total number of shares issuable under the 1995 Stock Incentive Plan (SIP) from 1,350,000 to 3,600,000. Under the original terms of the SIP, options for no more than 405,000 shares of Common Stock may be granted in any calendar year. This restriction on the number of shares granted in any one year was removed by the Board of Directors in 1997. Under the SIP, the exercise price of each option equals the market price of the Company's stock at the date of grant, unless a higher price is established by the Board of Directors and an option's maximum term is ten years. Options granted under the SIP vest over a three-year period.

The fair value of each option grant is estimated on the date of grant using the Black-Scholes option-pricing model with the following weighted-average assumptions used for grants in 1995, 1996 and 1997:

Expected term.....	8-10
years	
Expected volatility.....	49%
Annual dividend yield.....	0%
Risk-free interest rate.....	
5.83-6.74%	

**DOLLAR TREE STORES, INC.
AND SUBSIDIARIES**

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS-(Continued)
(In thousands, except share and per share data)

	Stock Option Activity					
	1995		1996		1997	
	Shares	Weighted Average Exercise Price	Shares	Weighted Average Exercise Price	Shares	Weighted Average Exercise Price
Outstanding at beginning of year.....	925,012	\$ 1.93	1,189,054	\$ 4.20	1,205,776	\$ 10.00
Granted.....	405,091	8.63	390,949	21.64	503,141	23.42
Exercised.....	(133,162)	1.93	(342,562)	2.60	(277,942)	6.01
Forfeited.....	(7,887)	3.39	(31,665)	16.17	(47,057)	20.93
Outstanding at end of year.....	1,189,054	4.20	1,205,776	10.00	1,383,918	15.31
Options exercisable at end of year.....	820,147	2.25	624,595	3.88	596,484	8.08
Weighted average fair value of options granted during the year.....		\$ 5.82		\$ 15.15		\$ 15.79

Stock Options Outstanding and Exercisable

Range of Exercise Prices	Options Outstanding			Options Exercisable	
	Number Outstanding at December 31, 1997	Weighted Average Remaining Contractual Life	Weighted Average Exercise Price	Number Exercisable at December 31, 1997	Weighted Average Exercise Price
\$1.93.....	305,375	(a)	\$ 1.93	305,375	\$ 1.93
\$6.67 to \$11.83.....	291,676	7.4 years	9.05	180,604	9.31
\$15.22 to \$22.32.....	302,040	8.3 years	21.81	91,740	21.43
\$22.33 to \$37.50.....	484,827	9.2 years	23.46	18,765	30.97
\$1.93 to \$37.50.....	1,383,918	8.5 years	\$ 15.31	596,484	\$ 8.08

(a) Options granted under the SOP in 1993 and 1994 have no expiration date. They are therefore not included in the total weighted-average remaining life.

Employee Stock Purchase Plan

Under the Dollar Tree Stores, Inc. Employee Stock Purchase Plan (ESPP), the Company is authorized to issue up to 337,500 shares of Common Stock to eligible employees. Under the terms of the ESPP, employees can choose to have up to 10 percent of their annual base earnings withheld to purchase the Company's Common Stock. The purchase price of the stock is 85 percent of the lower of the price at the beginning or the price at the end of the quarterly offering period. Under the ESPP, the Company has sold 28,517 shares as of December 31, 1997.

Under SFAS No. 123, compensation cost is recognized for the fair value of the employees' purchase rights, which was estimated using

the Black-Scholes model with the following assumptions:

Expected term.....	3 months
Expected volatility.....	21% to 30%
Annual dividend yield.....	0%
Risk-free interest rate..... (annualized)	5.32%-5.88%

The weighted-average fair value of those purchase rights granted in 1995, 1996 and 1997 was \$3.05, \$3.52, and \$5.95, respectively.

33

**DOLLAR TREE STORES, INC.
AND SUBSIDIARIES**

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS-(Continued)
(In thousands, except share and per share data)

NOTE 12 - SUBSEQUENT EVENTS (Unaudited)

In preparation for moving to the Chesapeake corporate headquarters and distribution center, the Company listed its Norfolk facility with a commercial real estate agent for sublease. Subsequent to year end, the Company was in the process of negotiating a sublease agreement for this facility.

During February 1998, the Company entered into a contract to purchase approximately 43 acres of land for approximately \$1,685 in Olive Branch, Mississippi, for the purpose of building a new distribution center to replace the existing facility located in Memphis, Tennessee. The new facility will be designed after the new Chesapeake distribution center and will include an automated conveyor and sorting system. The Company has also entered into a contract to equip the new facility. The total commitment under this contract approximates \$3,700. The new facility is scheduled to be operational in early 1999. The Company intends to secure new financing for construction of this facility.

In preparation for moving to the Olive Branch facility, the Company has listed its Memphis distribution center with a commercial real estate agent for sublease. The Company's current lease on its Memphis facility expires in September 2005, and the Company will be responsible for rent payments through this date if a suitable sublease cannot be secured.

ITEM 9. CHANGES IN AND DISAGREEMENTS WITH ACCOUNTANTS ON ACCOUNTING AND FINANCIAL DISCLOSURE

None.

34

PART III

ITEM 10. DIRECTORS AND EXECUTIVE OFFICERS OF THE REGISTRANT

The information concerning the Company's Directors and Executive Officers required by this Item is incorporated by reference to Dollar Tree Stores, Inc.'s Proxy Statement relating to the Company's Annual Meeting of Shareholders to be held on June 4, 1998 (the "Proxy Statement"), under the caption "Election of Directors".

Information set forth in the Proxy Statement under the caption "Compliance with Section 16(a) of the Securities and Exchange Act of 1934", with respect to director and executive officer compliance with Section 16(a), is incorporated herein by reference.

ITEM 11. EXECUTIVE COMPENSATION

Information set forth in the Proxy Statement under the caption "Compensation of Executive Officers", with respect to executive

compensation, is incorporated herein by reference.

ITEM 12. SECURITY OWNERSHIP OF CERTAIN BENEFICIAL OWNERS AND MANAGEMENT

Information set forth in the Proxy Statement under the caption "Ownership of the Common Stock of the Company", with respect to security ownership of certain beneficial owners and management, is incorporated herein by reference.

ITEM 13. CERTAIN RELATIONSHIPS AND RELATED TRANSACTIONS

Information set forth in the Proxy Statement under the caption "Certain Relationships and Related Transactions" is incorporated herein by reference.

PART IV

ITEM 14. EXHIBITS, FINANCIAL STATEMENT SCHEDULES, AND REPORTS ON FORM 8-K

(a) Documents filed as part of this report:

1. Financial Statements. Reference is made to the Index to the Consolidated Financial Statements set forth under Part II, Item 8, on page 19 of this Form 10-K.

2. Financial Statement Schedules. All schedules for which provision is made in the applicable accounting regulations of the Securities and Exchange Commission are not required under the related instructions, are not applicable, or the information is included in the Consolidated Financial Statements, and therefore have been omitted.

3. Exhibits. The exhibits listed on the accompanying Index to Exhibits are filed as part of, or incorporated by reference into, this report.

(b) No report on Form 8-K was filed by the Company during the last quarter of 1997.

The Company filed two Forms 8-K on March 4, 1998, one of which included the Company's audited consolidated financial statements for the years ended December 31, 1995, 1996 and 1997. The second Form 8-K filed on March 4, 1998 included the Company's press release regarding the filing of a Form S-3 the same day.

35

SIGNATURES

Pursuant to the requirements of Section 13 or 15(d) of the Securities Exchange Act of 1934, the Registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized.

DOLLAR TREE STORES, INC.

DATE: March 30, 1998

By: /s/ Macon F. Brock, Jr.

Macon F. Brock, Jr
President and Chief Executive

Officer

Pursuant to the requirements of the Securities Exchange Act of 1934, this report has been signed below by the following persons on behalf of the Registrant and in the capacities and on the dates indicated.

<i>Signature</i>	<i>Title</i>	<i>Date</i>
<i>/s/ J. Douglas Perry</i> 1998 ----- <i>J. Douglas Perry</i>	<i>Chairman of the Board;</i> <i>Director</i>	<i>March 30,</i>
<i>/s/ Macon F. Brock, Jr.</i> 1998 ----- <i>Macon F. Brock, Jr.</i>	<i>President and Chief Executive</i> <i>Officer; Director (principal</i> <i>executive officer)</i>	<i>March 30,</i>
<i>/s/ H. Ray Compton</i> 1998 ----- <i>H. Ray Compton</i>	<i>Executive Vice President and</i> <i>Chief Financial Officer; Director</i> <i>(principal financial and</i> <i>accounting officer)</i>	<i>March 30,</i>
<i>/s/ John F. Megrue</i> 1998 ----- <i>John F. Megrue</i>	<i>Vice Chairman; Director</i>	<i>March 30,</i>
<i>/s/ Allan W. Karp</i> 1998 ----- <i>Allan W. Karp</i>	<i>Director</i>	<i>March 30,</i>
<i>/s/ Thomas A. Saunders, III</i> 1998 ----- <i>Thomas A. Saunders, III</i>	<i>Director</i>	<i>March 30,</i>
<i>/s/ Alan L. Wurtzel</i> 1998 ----- <i>Alan L. Wurtzel</i>	<i>Director</i>	<i>March 30,</i>

Director
Frank Doczi Date

36

Index to Exhibits

3. Articles and Bylaws

3.1 Third Restated Articles of Incorporation of Dollar Tree Stores, Inc. (the "Company"), as amended (Exhibit 3.1 to the Company's Quarterly Report on Form 10-Q for the fiscal quarter ended September 30, 1996 incorporated herein by this reference).

3.2 Second Restated Bylaws of the Company (Exhibit 3.2 to the Company's Registration Statement on Form S-1, No. 33-88502,

incorporated herein by this reference).

10. Material Contracts

(a) The following documents are filed herewith:

10.1 Lease dated March 27, 1998 by and between the Company and Raytheon Service Company.

10.2 Lease Guarantee dated March 27, 1998 by and between the Company and Raytheon Company.

(b) The following document, filed as Exhibit 10.1 to the Company's Current Report on Form 8-K on March 4, 1998 is incorporated herein by this reference:

10.3 Fourth Amendment to Amended and Restated Revolving Credit Agreement (the "Amended Credit Agreement") among The First National Bank of Boston, NationsBank, N.A., Signet Bank, Crestar Bank, First Union National Bank of Virginia, Amsouth Bank of Alabama, and Union Bank of California, N.A., the Company, Dollar Tree Distribution, Inc., and Dollar Tree Management, Inc.

(c) The following document, filed as Exhibit 10.6 to the Company's Quarterly Report on Form 10-Q for the fiscal quarter ended September 30, 1997 is incorporated herein by this reference:

10.4 Third Amendment to the Amended Credit Agreement.

(d) The following documents, filed as Exhibits 10.1 and 10.2 to the Company's Form S-3 filed on June 6, 1997, are incorporated herein:

10.5 Second Amendment to Dollar Tree Stores, Inc. Stock Incentive Plan ("Stock Incentive Plan").

10.6 Standard Form of Agreement between Owner (Dollar Tree Stores, Inc.) and Contractor (Clancy & Theys Construction Company).

(e) The following documents, filed as Exhibits 10.4, 10.5 and 10.6 to the Company's Quarterly Report on Form 10-Q for the fiscal quarter ended March 31, 1997 is incorporated herein by this reference:

10.7 \$30 million, 7.29% Senior Guaranteed Notes, due April 30, 2004 (the "Notes").

10.8 Composite Conformed Copy of Note Agreements by Dollar Tree Distribution, Inc. and the Company, regarding the Notes.

10.9 Guaranty Agreement by Dollar Tree Management, Inc. regarding the Notes.

(f) The following documents, filed as Exhibits 10.1, 10.2 and 10.3 to the Company's Annual Report on Form 10-K for the fiscal year ended December 31, 1996, are incorporated herein by reference:

10.10 Purchase and Sale Agreement by and among Volvo Cars of North America, Inc. the Company, Dollar Tree Properties, Inc. and Dollar Tree Distribution, Inc.

10.11 First Amendment to Amended and Restated Revolving Credit Agreement
by and among the Company, Dollar Tree Distribution, Inc., Dollar Tree Management, Inc. and the Banks and The First National Bank
of
Boston as Agent for the Banks.

10.12 First Amendment to the Company's Stock Incentive Plan.

(g) The following document filed as Exhibit 10.1 to the Company's Quarterly Report on Form 10-Q for the fiscal quarter ended

September 30, 1996 is incorporated herein by this reference:

10.13 Amended and Restated Revolving Credit Agreement (the "Amended Credit Agreement") among the Company, Dollar Tree Distribution, Inc., Dollar Tree Management, Inc., and The First National Bank of Boston, NationsBank, N.A., Signet Bank, Crestar Bank, First Union National Bank of Virginia, Amsouth Bank of Alabama, and Union Bank of California, N.A. (collectively, the "Banks").

(h) The following documents filed as Exhibit 10.19 - Exhibit 10.21 to the Company's Quarterly Report on Form 10-Q for the fiscal quarter ended March 31, 1996 are incorporated herein by this reference:

10.14 Fourth Amendment to Dollar Tree Stores, Inc. Amended and Restated Stock Option Plan (the "Stock Option Plan") (with forms of Second Amendment to 1993 Stock Option Agreement and Second Amendment to 1994 Stock Option Agreement).

10.15 Technical Clarification to Dollar Tree Stores, Inc. Employee Stock Purchase Plan (the "Stock Purchase Plan").

10.16 Second Amendment to the Amended and Restated Dollar Tree Stores, Inc. Deferred Compensation Plan (the "Deferred Compensation Plan")

(i) The following document filed as Exhibit 10.14 to the Company's Annual Report on Form 10-K for the fiscal year 1995 is incorporated herein by this reference:

10.17 Non-Competition Agreements--Michael Alper and Pamela Alper.

(j) The following document filed as Exhibit 2 to the Company's Current Report on Form 8-K dated February 14, 1996 for the fiscal year 1995 are incorporated herein by this reference:

10.18 Agreement for Sale and Purchase of Stock.

(k) The following document filed as Exhibit 10.1 to the Company's Quarterly Report on Form 10-Q for the fiscal quarter ended June 30, 1995 is incorporated herein by this reference:

10.19 Third Amendment to the Stock Option Plan.

(l) The following documents filed as Exhibit 2.1, Exhibit 10.3, and Exhibit 10.13 - Exhibit 10.19 to the Company's Quarterly Report on Form 10-Q for the fiscal quarter ended March 31, 1995 are incorporated herein by this reference:

- 10.20 Amended and Restated Stockholders Agreement effective March 13, 1995 among the Company, John F. Megrue, Thomas A. Saunders, III, and certain shareholders.
- 10.21 Form of First Amendment to the Warrant for the Purchase of Shares of Common Stock of the Company.
- 10.22 Second Amendment to the Stock Option Plan.
- 10.23 First Amendment to the Deferred Compensation Plan.
- 10.24 Stock Incentive Plan.
- 10.25 Dollar Tree Stores, Inc. Employee Stock Purchase Plan.
- 10.26 First Amendment to the Advisory Agreement (annual fee) between the Company and Saunders, Karp & Company, L.P. (The "Advisory Agreement").
- 10.27 Assignment of the Industrial Lease Agreement between Industrial Developments International, Inc. and the Company dated August 9, 1993 (the "Industrial Lease Agreement").

(m) The following documents filed as Exhibit 2.1, Exhibit 2.3, Exhibit 10.8, Exhibit 10.19, Exhibit 10.20, Exhibit 10.27, and Exhibit 10.31 - Exhibit 10.33 to the Company's Registration Statement on Form S-1, No. 33-88502, are incorporated herein by this reference:

- 10.28 Agreement for the Purchase and Sale of Stock dated September 24, 1993 among J. Douglas Perry, Patricia W. Perry, Macon F. Brock, Jr., Joan P. Brock, H. Ray Compton and The SK Equity Fund, L.P.
- 10.29 Securities Purchase Agreement dated September 30, 1993 among the Company, J. Douglas Perry, Patricia W. Perry, Macon F. Brock, Jr, Joan P. Brock, H. Ray Compton, John F. Megrue, Thomas A. Saunders, III, Allan W. Karp, Christopher K. Reilly, and the SK Equity Fund, L.P. and the First Amendment thereto.
- 10.30 Form of Warrant for the Purchase of Shares of Common Stock of the Company.
- 10.31 Stock Option Plan with exhibits thereto (including the Restrictive Stock Agreement) and First Amendment thereto.
- 10.32 Deferred Compensation Plan.
- 10.33 Advisory Agreement.
- 10.34 Industrial Lease Agreement and First Amendment thereto.
- 10.35 Lease dated October 1, 1991 by and between DMK Associates and the Company (Parcel 29), Amendment and Assignment.
- 10.36 Lease dated October 1, 1991 by and between DMK Associates and the Company (Parcel 31), Amendment and Assignment.

21. Subsidiaries of the Registrant

21.1 Subsidiaries

23. Consents of Experts and Counsel

23.1 Consent of Independent Auditors

27. Financial Data Schedule

27.1 Financial Data Schedule for year ended December 31, 1997

27.2 Financial Data Schedule for year ended December 31, 1996 (restated to reflect the implementation of SFAS No. 128)

27.3 Financial Data Schedule for year ended December 31, 1995 (restated to reflect the implementation of SFAS No. 128)

39

LEASE

THIS LEASE, Made and entered into as of the 27th day of March, 1998, by and between DOLLAR TREE STORES, INC., a Virginia corporation, having its principal office at 500 Volvo Parkway, Chesapeake, Virginia 23320 (herein called "Landlord") and RAYTHEON SERVICE COMPANY, a Delaware corporation, having its principal office at 141 Spring Street, Lexington, Massachusetts 02173, (herein called "Tenant").

WITNESSETH:

IN CONSIDERATION of the covenants and agreements herein contained and to be performed on the part of Tenant and the payment

of the rental herein reserved and for other good and valuable consideration, Landlord and Tenant hereby agree as follows:

1. Premises. Landlord hereby demises and leases to Tenant, and Tenant hereby takes and Leases from Landlord, those certain parcels of land, together with the buildings, improvements and equipment located thereon and all easements appurtenant thereto, which are leased by Landlord from DMK Associates and as more particularly described in Exhibit A attached hereto and hereby made a part hereof. Said premises are herein referred to as the "premises" or the "demised premises". The premises consists of a parcel of land containing approximately ten (10) acres on which a warehouse containing approximately 207,000 square feet (of which 21,000 square feet is finished for office use), 232 parking spaces and approximately 2.5 acres of paved truck and trailer parking are located. Personal property and fixtures, including but not limited to, warehouse racking, modular furniture, telephone system and security systems, are hereby leased and shall be deemed to be a part of the demised premises. The premises are acknowledged by Tenant to be in good physical condition and otherwise suitable for the use set forth herein and are accepted by Tenant "as is", in their present condition on the date hereof.

2. Term.

a. Initial Term. The term of this Lease, unless sooner terminated as herein provided, shall be for a term of ten (10) Lease Years commencing on March 1, 1998 (the "Commencement Date"). Landlord shall provide notice to Tenant of the date the demised premises are available for occupancy by Tenant and Tenant may take possession of the premises prior to March 1, 1998,

1

provided Tenant provides Landlord with certificates of insurance as required by Section 10 hereof and Tenant gives Landlord notice of the date Tenant first takes possession of the premises. "Lease Year" as used in this Lease shall mean the period from the first day of the term hereof to the last day of the twelfth full calendar month thereafter and each and every successive twelve (12) month period during the term hereof.

b. Prime Leases. As a material inducement to Tenant to execute this Lease, Landlord and DMK Associates, jointly and severally, hereby represent to Tenant that:

(i) the following are all of the outstanding and subsisting leases related to the premises:

o Lease (Parcel 31) dated October 1, 1991, between DMK Associates, as Lessor, and Only One Dollar, Inc., as Lessee; and

o Lease (Parcel 29) dated October 1, 1991, between DMK Associates, as Lessor, and Only One Dollar, Inc., as Lessee.

The foregoing Leases are referred to herein as the "Prime Leases".

(ii) the term of the Prime Leases runs until December 31, 2009; and

(iii) notwithstanding any greater obligations imposed on, or lesser rights granted to Landlord by DMK Associates under the Prime Leases, so long as Tenant is in compliance with this Lease in all material respects, neither Landlord nor DMK Associates will take any action to disturb Tenant's occupancy and quiet enjoyment of the premises, by way of ejection or otherwise. For the ten (10) year term hereof, Landlord covenants and agrees to pay all rents and to comply with all terms, covenants and conditions of the Prime Leases and, so long as Tenant is in compliance with the terms hereof, Tenant's occupancy and quiet enjoyment of the premises shall not be disturbed in any way or respect by DMK Associates. DMK Associates joins herein to evidence its full consent to all of the terms and conditions of this Lease, agrees to assume and be bound by all of the terms, covenants and conditions hereof, and shall perform the duties, obligations and liabilities of the Landlord hereunder in the event that the Prime Leases are ever terminated pursuant to their

2

terms prior to the expiration of this Lease to the same extent as if DMK Associates were itself Tenant's Landlord. The word "Landlord" as used herein shall include both DMK Associates and Dollar Tree Stores, Inc., as their responsibilities and interests might appear and shall be liberally construed generally as both DMK Associates and Dollar Tree Stores, Inc., and DMK Associates hereby guarantees the duties, obligations and liabilities of Landlord hereunder from and after the expiration or earlier termination of the Prime Leases.

3. Rent.

a. Base Rent. Tenant covenants and agrees to pay to Landlord as rent for the demised premises, without offset and without previous demand therefor, Base Annual Rent in the following amounts in equal monthly installments on the first day of each calendar month of the term hereof in advance:

Lease Years 1 through 10 \$776,250.00/year \$64,687.50/month

Notwithstanding the foregoing, one-half of the Base Rent for the months of March and April, 1998, shall be abated and the first full

monthly installment of Base Rent shall be due and payable on May 1, 1998. Tenant's occupancy prior to March 1, 1998, shall not require the payment of Base Rent.

b. Additional Rent. All other payments and charges due and payable by Tenant to Landlord under the terms and provisions of this Lease shall constitute additional rent and shall commence to accrue and be payable from and after Tenant's occupancy of the premises.

c. Place for Payment of Rent. Rent shall be payable at the office of the Landlord as set forth above or at such other place as Landlord shall have given Tenant written notice of at least thirty (30) days in advance.

d. Late and Returned Check Charges. Tenant covenants and agrees to pay Landlord as a late charge of two percent (2%) of the amount due on all overdue rent and all other overdue sums payable to Landlord under this Lease, if said sums have not been paid by the fifth day following their respective due dates. In addition to the late charge set forth in the preceding sentence, if any portion of the rent or any other sum payable by Tenant to Landlord hereunder shall be due and unpaid for more than thirty

3

(30) days, then Tenant shall pay Landlord interest on said past due amount at the prime rate of interest as announced from time to time by First Union National Bank of Virginia (or its successor) plus two percent (2%) per annum, as the same may be adjusted from time to time. Interest on said past due sum(s) shall commence to accrue on the due date thereof and shall continue to accrue until paid. Landlord expressly reserves all other rights and remedies provided for herein and by law with respect to non-payment or late payment of the rent and other sums payable to Landlord hereunder.

4. Taxes, Utilities, and Maintenance.

a. Taxes.

(1) Tenant shall, during the term of this Lease, as additional rent, pay and discharge punctually, as and when the same shall become due and payable, all property taxes (both real and personal), special and general assessments, impact fees, other governmental impositions and charges of every kind and nature whatsoever, extraordinary as well as ordinary whether billed in the name of DMK Associates, Landlord or Tenant (herein referred to as "Taxes"), and each and every installment thereof which shall be charged, levied, assessed or imposed, with respect to the premises or any part thereof, together with all interest or penalties thereon, during the term of this Lease.

(2) To the extent that the same may be permitted by applicable law, Tenant shall have the right to apply for the conversion of any assessment for local improvements assessed against the premises or any part thereof during the term of this Lease into annual, semi-annual or quarterly installments, and upon such conversion Tenant shall pay and discharge punctually said installments as they become due and payable. Landlord agrees to permit the application for the foregoing conversion to be filed in Landlord's name, if necessary, and shall execute any and all documents requested by Tenant to accomplish the foregoing result, at Tenant's sole cost and expense.

(3) Tenant shall be deemed to have complied with the covenants of this subparagraph 4.a. if all Taxes shall have been paid either within any period allowed by law or by the governmental authority imposing the same during which payment is permitted without penalty or interest or before the same shall become a lien upon the premises or any part thereof. Tenant shall produce and exhibit to Landlord satisfactory evidence of

4

such payment within thirty (30) days of the payment of the Taxes, or any installment thereof.

b. Apportionment of Taxes. All Taxes, including, without limitation, any assessments that have been converted into installments as set forth in Subparagraph a.(2) above, which shall become payable during each of the calendar or fiscal years, as the case may be, in which the term of this Lease commences or terminates, shall be apportioned pro rata between Landlord and Tenant in accordance with the respective portions of such year during which the term of this Lease shall be in effect.

c. Contest of Taxes. Tenant shall have the right to protest, contest or review all such Taxes by legal proceedings or in such other manner as it may deem suitable (which, if instituted, Tenant shall conduct promptly at Tenant's sole cost and expense, and free of any expense to Landlord). Landlord shall cooperate in all reasonable respects with any such effort by Tenant and shall execute documents in respect thereof, including, as appropriate, and as may be required by the governmental authority imposing the Taxes, a special or limited appointment of Tenant as Landlord's agent solely for the purpose of contesting the taxes. Notwithstanding the foregoing, Tenant shall promptly pay all such Taxes if at any time the premises or any part thereof shall then be subject to forfeiture, without right of stay or appeal, or if Landlord shall be actually subject to, or threatened by any public authority with any criminal liability, arising from the non-payment thereof. Landlord shall have the right, but not the obligation, to pay any uncontested and unpaid delinquent Taxes, or, if Tenant is contesting any Taxes and the Landlord is nevertheless about to be divested of title to the demised premises. In the former case, (but not the latter), Landlord may add the amount so paid, together with interest thereon at the rate of eighteen percent (18%) per annum, to the next installment of Base Annual Rent or to any subsequent installment of said rent, and the same shall be collectable as additional rent in the same manner and with the same remedies as if it had been originally reserved as rent hereunder. Landlord shall give Tenant written notice of any payments made by Landlord pursuant hereto.

d. Tax Refunds. Landlord covenants and agrees that if there shall be any refunds or rebates on account of the Taxes paid or reimbursed

to or on behalf of Landlord by Tenant under the provisions of this Lease, such refund or rebate shall belong and, if paid to Landlord, be paid over to Tenant. Landlord shall,

5

upon the request of Tenant, sign any receipts that may be necessary to secure the payment of any such refund or rebate, and shall pay over to Tenant such refund or rebate as received by Landlord.

e. Taxes for Which Tenant is Not Responsible. Nothing herein contained shall require or be construed to require Tenant to pay any income, franchise, gross receipts, corporation, capital levy, excess profits, revenue, inheritance, gift or estate tax by whatsoever authority imposed or howsoever designated that are or may be imposed upon DMK Associates, Landlord, their successors or assigns.

f. Utilities. Tenant shall pay for the following utilities and shall arrange for said utilities to be billed directly to Tenant:

- (1) all water, gas, electricity and fuel consumed on the premises;
- (2) all sewer charges assessed by the municipal authority having jurisdiction;
- (3) all storm water management fees or charges assessed by the municipal authority having jurisdiction;
- (4) all assessments for public improvements relating to the construction, installation or improvement of a sewer system and/or sewage treatment plant whether or not such assessments are measured by the amount of water consumed by Tenant on the demised premises; and
- (5) all costs associated with trash and garbage pick up and removal.

g. Maintenance by Tenant. (1) Tenant shall at all times during the term of this Lease and at its sole cost and expense, keep the premises, the building which forms a part of the premises, the components thereof and the appurtenances thereto, including without limitation the heating systems, air conditioning systems, hydraulic systems, sprinkler systems, electric system, telephone system, security system, toilets, plumbing lines, windows, doors, glass, modular furniture, storage racks, fixtures and equipment, and the driveways, paved parking areas and any landscaping located on the premises in good condition of repair, making such replacements as may be necessary from time to time, it being expressly understood that Tenant will be obligated to make all repairs and replacements necessary to keep the premises, the building that forms a part of the premises, the components thereof and the appurtenances thereto in good order and condition during the term hereof, except for the

6

items to be replaced or repaired (during the first Lease Year) by Landlord as specifically set forth in subparagraph 4.h. below.

- (2) Tenant shall keep the premises free from insects, pests and vermin of all kinds.
- (3) Tenant shall surrender the premises, including the components thereof and the appurtenances thereto as set forth in subparagraph 4.g. above, at the end of this Lease in the same condition in which Tenant has agreed to keep the same during the term hereof, reasonable wear and tear and damage by casualty or condemnation excepted. Accordingly, Tenant shall remove any leasehold improvements, fixtures, trade fixtures and equipment that Tenant has made to or installed in the premises during the term hereof and shall repair any and all damages caused by said removal. This obligation of Tenant to restore the premises and remove its improvements, fixtures and equipment shall specifically survive the expiration or earlier termination of the term hereof.
- (4) In the event Tenant shall fail to perform such maintenance or make such repairs or replacements, as called for by this subparagraph 4.g., within thirty (30) days of the date Landlord gives notice to Tenant of the need for such maintenance, repairs or replacements, Landlord may, but shall not be required to, perform such work and charge the actual amount of the expense therefor to Tenant, which shall be payable by Tenant to Landlord within thirty (30) days of the presentation to Tenant of Landlord's invoice listing the costs incurred by Landlord.

h. Replacements by Landlord.

- (1) Landlord agrees that it shall be responsible for the replacement of the roof and structural components of the building that forms a part of the premises, but shall not be responsible for the routine maintenance and repair thereof; said maintenance and repair being the sole responsibility of Tenant pursuant to subparagraph 4.g. above.
- (2) Landlord warrants that the heating systems, air conditioning systems, hydraulic systems, electric system and plumbing systems will be in good working order on the commencement of the term hereof and for the first Lease Year. Pursuant to such warranty, Landlord shall be responsible for the costs of repairs to said systems for the first Lease Year, unless the need for repair of said systems arises from the alteration or addition to said systems by Tenant, the failure of Tenant to provide routine maintenance of said systems or from the negligence or misuse of said systems by Tenant, in which event,

7

Tenant shall bear the costs of maintenance and repair of said system(s).

5. Use of Premises. The demised premises shall be used solely as a service shop, light assembly, overhaul, repair, office and warehouse facilities, and for no other purpose without Landlord's consent.

6. Operations. Tenant shall operate its business on the demised premises at all times during the term of this Lease, except for temporary closures for remodeling or repairs or caused by a casualty or condemnation; provided, however, that Tenant may leave the Premises vacant for business reasons so long as such vacancy does not affect the scope or pendency of the insurance coverage for the Premises. In the event Tenant leaves the Premises vacant for ninety (90) days, Tenant shall take all reasonable actions to maintain the security of the Premises and maintain the building, improvements, systems, fixtures and equipment located on the Premises so that said building, improvements, systems, fixtures and equipment remain in good condition and do not deteriorate. In order to ensure that Tenant is complying with this obligation, Landlord shall have the right to inspect the premises and test the condition of the systems and equipment on a monthly basis for so long as Tenant leaves the premises vacant.

7. Compliance with Laws.

a. Tenant to Comply with Laws. During the term of this Lease, Tenant shall, at its own cost and expense, promptly observe and comply with all present and future laws, ordinances, requirements, orders, directives, rules and regulations of all governmental or quasi-governmental authorities or agencies affecting the premises or any part thereof or the business conducted thereon, whether the same are in force at the commencement of the term of this Lease or may in the future be passed, enacted or directed. Tenant shall pay all costs, expenses, liabilities, losses, damages, fines, penalties, claims and demands, including reasonable attorneys' fees, that may in any manner arise out of or be imposed because of the failure of Tenant to comply with the covenants of this Section 7, and shall indemnify and hold Landlord harmless with respect to the same. The premises shall not be used for any illegal or immoral purpose.

8

b. Right to Contest. Tenant shall have the right to contest by appropriate legal proceedings diligently conducted in good faith, in the name of the Tenant, or Landlord (if legally required), or both (if legally required), without cost or expense to Landlord, the validity or application of any law, ordinance, rule, regulation, or requirement of the nature referred to in subparagraph 7.a. and, if by the terms of any such law, ordinance, order, rule, regulation or requirement, compliance therewith may legally be delayed pending the prosecution of any such proceeding, Tenant may delay such compliance therewith until the final determination of such proceeding so long as such delay does not materially adversely affect the premises or Landlord's interest in the premises.

c. Landlord's Cooperation. Landlord agrees to execute and deliver any appropriate papers or other instruments that may be necessary or proper to permit Tenant to contest the validity or application of any such law, ordinance, order, rule, regulation or requirement and to cooperate fully with Tenant in such contest, provided Tenant bears all costs and expenses incurred by Landlord in cooperating with Tenant.

8. Trade Fixtures and Alterations.

a. Fixtures. Tenant shall have the right to install its trade fixtures in the premises and such installation shall be at the risk and expense of Tenant. All trade fixtures installed in the premises by Tenant shall remain the property of, and shall be removed by, Tenant at the expiration of this Lease, and Tenant agrees promptly to repair all damages to the Leased Premises occasioned by the removal of said fixtures. Any fixtures that Tenant fails to remove at the expiration of this Lease shall become the sole property of Landlord, and Tenant shall reimburse Landlord for the actual costs incurred by Landlord in removal and disposal of such fixtures, which obligation on the part of Tenant shall expressly survive the expiration or earlier termination of the term hereof. Notwithstanding the foregoing, Tenant shall have no interest in and no right to remove the storage racks, modular furniture, telephone system, and security system leased to Tenant pursuant to the terms hereof and deemed to be a part of the premises described herein.

b. Alterations. During the term hereof, Tenant shall not make any alterations, additions, improvements, or other changes to the premises costing more than \$50,000.00, without the prior written approval of Landlord and in such cases only in accordance

9

with plans and specifications approved in writing by Landlord. All alterations, additions or improvements made by Tenant to the premises shall comply with all applicable laws, ordinances, codes and regulations. If required hereunder, Tenant shall submit its proposed plans and specifications to Landlord. If the costs of the proposed alterations, additions or improvements exceed \$50,000, then Tenant shall submit to Landlord a certificate from a licensed architect, engineer or other building official stating that Tenant's plans and specifications comply with all applicable laws, ordinances, codes and regulations. In such cases, Landlord shall either approve said plans and specifications or provide Tenant with specific items which Landlord does not approve within fifteen (15) days of receipt of said plans and specifications. If Landlord does not respond to Tenant within said fifteen (15) days, said plans and specifications shall be deemed to be approved. Landlord shall not impose any charge upon Tenant for the review or approval of Tenant's plans and specifications. On or before the termination of this Lease, Tenant shall remove any such alterations or additions and repair any damage to the premises occasioned by their installation or removal and restore the premises to substantially the same condition as existed prior to the time when any such alterations or additions were made and this obligation of Tenant to Landlord shall specifically survive the expiration or earlier termination of the term hereof.

9. Limited Right to Sublease or Assign.

a. General Prohibition; Limited Exceptions. Without Landlord's prior written consent, such consent not to be unreasonably conditioned, delayed, denied or withheld, Tenant may not sublease the premises nor assign its interest in this Lease for a use that differs from Tenant's use, except that Tenant may, without Landlord's consent, sublet supporting facilities (such as a shipping department or a billing department) on the premises in the ordinary course of Tenant's business and Tenant may sublet the premises to a subsidiary or affiliated corporation which is under common control of Tenant or Raytheon Company, a Delaware Corporation. In the event of a sublease of the premises or assignment of this Lease, Tenant shall remain primarily liable to Landlord for the performance of all of the Tenant's obligations hereunder.

b. Sublease Terms. Tenant shall make no subleases that extend beyond the term of this Lease, except with the Landlord's prior written consent. Landlord shall accept or reject such

10

subleases within sixty (60) days of its receipt thereof and if Landlord fails to respond within said sixty (60) day period then such subleases shall be deemed accepted by Landlord.

c. Mortgage of Leasehold. Without the prior written consent of Landlord, which consent Landlord may grant or deny in its sole and absolute discretion, Tenant may not mortgage or otherwise encumber its interest in this Lease, in the premises covered by this Lease or the personal property and fixtures leased to Tenant by Landlord. If Landlord does consent to Tenant's encumbering its interest in this Lease, it shall be an express condition of said consent that the holder of said mortgage provides to Landlord copies of all notices either given by Tenant to said holder or given by said holder to Tenant.

10. Insurance.

a. Property Insurance. Tenant covenants that it will keep the demised premises insured against damage by fire, extended coverage and other perils, in an amount not less than 100% of the replacement cost of all of the buildings and improvements located on the demised premises. Said insurance shall designate the Landlord as an additional insured and loss payee, as its interests may appear. The following shall apply to the insurance provided by Tenant pursuant to the terms hereof:

(1) Tenant shall maintain property damage insurance on an all-risk form for the full replacement value of the premises, and all of the buildings, improvements and fixtures owned by Landlord, with responsible insurance companies permitted to insure risks in Virginia, reasonably satisfactory to the Landlord, naming Landlord as an additional insured and loss payee, as its interests may appear, and providing for at least thirty (30) days' written notice to Landlord prior to amendment, modification, termination or cancellation thereof. With regard to Landlord's personal property that is leased by Landlord to Tenant hereunder, Tenant may self insure said personal property against loss or damage, provided that at the termination of this Lease, Tenant shall return said personal property or suitable replacements therefor in the same condition as when leased to Tenant, reasonable wear and tear excepted.

(2) During the course of any construction, reconstruction, addition, alteration or repair of the building or improvements located on the premises, Tenant shall maintain builder's risk insurance on a completed value form against "all risk of physical loss," naming Landlord as an additional insured

11

and loss payee, including collapse and transit coverage, covering the total value of work performed and equipment, supplies and materials furnished.

(3) Certificates of insurance duly signed by the agent issuing the policies and endorsements thereto shall be delivered to the Landlord annually until the termination of this Lease. Each of the above-described certificates of insurance shall contain a provision stating that the policies cannot be materially amended, modified, cancelled or terminated without giving at least thirty (30) days' prior written notice to the Landlord. In the event Tenant receives notice that any such insurance will lapse, be terminated or otherwise become unavailable, then Tenant shall, prior to the date of such lapse, termination or unavailability, provide replacement policies in form and substance similar to that theretofore in place in the same principal amount of such prior policy of insurance. Not less than thirty (30) days prior to the expiration of any insurance policy, Tenant shall deliver to Landlord satisfactory evidence of the renewal of such policies and the payment of the premium therefor. The insurance coverage required herein may be provided under blanket policies, which insure the demised premises as well as other properties owned or leased by Tenant (or its affiliates).

b. Liability Insurance. Tenant further agrees that it shall provide at its sole expense, and keep in force during the term of this Lease, comprehensive general liability insurance in a good and solvent insurance company or companies licensed to do business in the Commonwealth of Virginia, and reasonably satisfactory to Landlord, in the amount of Three Million Dollars (\$3,000,000) combined single limit with respect to injury, death or property damage. Tenant agrees to deliver certificates of such insurance to Landlord at the beginning of the term of this Lease and thereafter not less than thirty (30) days prior to the expiration of any such policy. Said insurance shall be non-cancelable without thirty (30) days' written notice to Landlord.

c. Waiver of Subrogation. All insurance policies carried by Tenant and Landlord, including but not limited to contents, fire, and casualty insurance, shall expressly waive any right on the part of the insurer to be subrogated against the other party or parties named on said policies.

d. Workers' Compensation. Tenant further agrees that it shall carry workers' compensation insurance having limits not

12

less than those required by Virginia and Federal law, if applicable, and covering all persons employed by Tenant in the conduct of its operations on the premises. Said policy or policies shall be written by good and solvent insurance company or companies licensed to do business in the Commonwealth of Virginia and reasonably satisfactory to Landlord.

e. Additional Provisions Regarding Insurance.

(1) In the event Tenant fails to cause the insurance policies described in this Section 10 to be written and pay the premiums therefor and deliver such policies and renewal certificates thereof to Landlord (notwithstanding Landlord's right to declare an Event of Default), Landlord shall nevertheless have the right, without being obligated to do so, but only after reasonable prior written notice has been furnished to Tenant of Landlord's intention to do so, to effectuate such insurance and pay the premiums therefor. All such premiums paid by Landlord shall be repaid by Tenant to Landlord on demand as additional rent.

(2) Tenant shall promptly comply with and conform to all provisions of each such insurance policy and all requirements of the insurers thereunder, applicable to Tenant or any portion of the demised premises.

f. Indemnification of Landlord. Tenant covenants and agrees to indemnify, defend, protect and save DMK Associates, Landlord, their partners, officers, directors, employees and agents (and their heirs, successors and assigns) harmless from and against any and all claims, demands, expenses, losses, suits and damages as may be occasioned by reason of (1) any accident or incident occurring on the premises during the term of this Lease, causing injury to persons or damage to property (including the premises), (2) the failure of Tenant fully and faithfully to perform all material obligations and observe all material conditions of this Lease, and (3) the negligence or other tortious act of Tenant, any permitted subtenant, or anyone on the premises on behalf of or at the invitation or right of Tenant or any permitted subtenant.

11. Damage by Fire or Other Casualty.

a. Rights of Parties. In the event of damage to or destruction of the building or improvements located on the premises by fire or other casualty, that, in the reasonable opinion of Tenant, materially impairs Tenant's continued use of the building for Tenant's operations for a period in excess of

13

ninety (90) days, Tenant may elect to terminate this Lease. Such election shall be made within ten (10) working days after the Landlord has furnished to Tenant a plan for, and an estimate of the cost of, repair of the damage. Such plan and estimate shall be so furnished as promptly as practicable, but in no event later than ten (10) working days after the damage occurs. Tenant shall provide thirty (30) days' prior written notice to Landlord of Tenant's election to terminate the Lease and the date of termination shall be no earlier than thirty (30) days after the date of Tenant's notice to Landlord. In the event Tenant opts to terminate this Lease, all insurance proceeds related to the premises, including the building, the components thereof, the appurtenances thereto and the systems, fixtures and equipment leased by Landlord to Tenant pursuant to the terms hereof shall be payable to Landlord and Tenant hereby waives any rights therein or any claims against either Landlord or the insurer related thereto. Insurance proceeds, if any, which relate solely to the value of Tenant's estate, equipment and personal property may be retained by Tenant.

b. Tenant's Rebuilding. In the event of fire or other casualty and provided this Lease is not terminated pursuant to the terms of the preceding subparagraph, then Tenant shall proceed diligently to restore the damaged property to substantially the same condition that existed prior to the damage or destruction. Prior to the commencement of Tenant's restoration work, Tenant shall submit to Landlord for its approval the name and experience or qualifications of the general contractor selected by Tenant to do the work and the plans and specifications for the restoration or renovation work. The plans and specifications for and Tenant's restoration or renovation work shall comply with all applicable laws, ordinances, codes and regulations. In the event the cost of Tenant's work exceeds \$50,000, then in addition to submitting plans and specifications, Tenant shall submit to Landlord a certificate from a licensed architect, engineer or other building official stating that Tenant's plans and specifications comply with all applicable laws, ordinances, codes and regulations. Landlord shall either approve said general contractor and said plans and specifications or provide Tenant with specific reasons why or items which Landlord does not approve within fifteen (15) days of receipt of said plans and specifications. If Landlord does not respond to Tenant within said fifteen

(15) days, said general contractor and said plans and specifications shall be deemed to be approved.

14

Landlord shall not impose any charge upon Tenant for the review or approval of Tenant's plans and specifications or any change order submitted in accordance with the terms hereof. Tenant shall commence its work within thirty (30) days of receipt of Landlord's approval of Tenant's plans and specifications and diligently prosecute its work to completion. In the event the Tenant or the general contractor desire to make a change in the scope of the work as shown on the plans and specifications that have been approved by Landlord, then such change must also be approved by Landlord. Tenant shall submit a copy of the requested change order together

with all drawings and data supporting the change order to Landlord for its approval. Landlord shall either approve said change order or provide Tenant with specific objections to the proposed change order within fourteen (14) days of receipt of the change order and supporting data. If Landlord does not respond within said fourteen (14) days, said change order shall be deemed to be approved.

c. Payments for Rebuilding. If the cost of Tenant's restoration or renovation work exceeds \$250,000, prior to undertaking any material portion of the proposed work, Tenant shall furnish Landlord with a copy of its plan for such work and afford Landlord ten working days to comment thereon. To the extent commercially reasonable, Tenant shall endeavor to accommodate Landlord's comments thereon so long as there is not a material adverse impact on cost or schedule for the proposed work. In Tenant's contract with the general contractor for the work, Tenant shall require such contractor to submit to Tenant (with a copy to Landlord), on or before the twenty-fifth of each month, a detailed invoice for the value of the work performed and materials furnished for the work (if the work is done on a time and materials, cost-plus or other like basis) or, if the work is performed on a fixed price or similar basis, a certificate detailing milestones or progress achieved. Landlord and Tenant shall promptly thereafter together inspect the work for the purposes of verifying contractor's statements. Failure of Landlord to perform such inspection within five working days shall constitute Landlord's agreement to Tenant's views. Landlord and Tenant shall make a good faith effort to resolve any disagreements concerning contractor's work or progress; provided, however, that Landlord shall have no right to contact Tenant's contractor directly or to issue instruction or direction of any kind to such contractor. Upon completion of construction, and as a condition of final payment to contractor, contractor shall

15

furnish Tenant (with a copy to Landlord) of: (1) a certificate that contractor has paid all materialmen, subcontractors, vendors and laborers for goods and services connected in any way with the work; (2) contractor's fully-executed and acknowledged mechanic's lien release; and (3) if required, a certificate of occupancy.

d. Delay in Rebuilding. The validity and effect of this Lease shall not be impaired by the failure of Tenant to complete the repair or restoration of the building or any improvements to the premises within any given period after commencement of the work, even if Tenant had in good faith notified Landlord that the repair work could be completed within a shorter period, provided that Tenant proceeds diligently with such repair or restoration and uses all reasonable efforts to have the work completed.

e. Tenant's Continuing Obligations. In the event of fire or other casualty and this Lease is not terminated, then the Base Annual Rent and all other sums payable hereunder, shall be equitably abated based upon Tenant's loss of use of the premises until re-occupancy.

12. Mechanic's and Materialmen's Liens. Tenant covenants and agrees to keep the premises free and clear of mechanic's and materialmen's liens, which liens may arise from any repairs, alterations or improvements being performed by Tenant or from Tenant's repair or restoration of the building and improvements following damage to or destruction of the building and improvements caused by fire or other casualty. The foregoing repairs, alterations, improvements or restoration are to be performed at the sole cost of and for the benefit of the Tenant and not the Landlord. In the event a Memorandum of Mechanic's Lien is filed against the premises as the result of work performed by Tenant pursuant to the terms hereof, Tenant shall have said lien released (by payment, bonding or otherwise) within thirty (30) days of the filing of said lien. Tenant shall be solely responsible for the defense of said mechanic's or materialman's claim and all costs (including reasonable attorney's fees) incurred in said defense, including the cost of defending Landlord or its interest in the premises, and Tenant shall indemnify Landlord for said costs, if not paid initially by Tenant.

13. Condemnation.

a. Entire Demised Premises. If after the execution of this Lease and before the expiration of the term hereof, the entire

16

demised premises shall be taken by right of eminent domain for any public or quasi-public purpose, then the term of this Lease shall terminate as of the time when Landlord shall be divested of its interest in the demised premises, and the rent and charges, shall be apportioned or refunded as of the date of termination. Tenant shall pay all rent due and perform all other covenants hereof up to the time when such possession is required.

In the initial phase of the condemnation proceedings, Landlord shall permit Tenant to participate in the condemnation proceeding described in Va. Code ss.25-46.21 as provided for in Va. Code ss.25-46.21:1 and to provide evidence of the value of the improvements made by Tenant to the demised premises in an effort to maximize the fair market value of the property and the award made in such proceedings. Once the award is determined, the Landlord shall receive the amount allocated for the taking of the land comprising the demised premises and all buildings, improvements and fixtures located thereon owned and existing on the date hereof by Landlord and Tenant shall receive the amount allocated for the taking of all permanent leasehold improvements made by Tenant to the premises and Tenant's moving expenses. Nothing contained herein shall preclude Tenant from asserting a claim in the second phase of the condemnation proceedings that Tenant is entitled to be compensated from the condemnation award for Tenant's costs incurred in the proceeding and for the value of Tenant's leasehold interest, if any.

b. Substantial Taking. In the event of a taking of less than all of the demised premises or the building located thereon by right of eminent domain or voluntary conveyance in lieu thereof, then, if in the reasonable opinion of Tenant the remainder of the premises

could no longer feasibly be used by Tenant for the operation of its business, then Tenant, at its option, may terminate the term of this Lease by giving Landlord notice of its election within ninety (90) days after the receipt of notice of such taking, said termination to be effective not less than thirty (30) days after the date on which said notice of termination is given to Landlord. In the event Tenant shall elect to terminate the term of this Lease as provided in the preceding sentence, Tenant shall pay all rent due and perform all other covenants hereof up and to the time when such possession is required and thereafter Tenant shall have no further obligation to perform any of the covenants of this Lease as to the premises, except as set forth in this paragraph.

17

c. Minor Taking. In the event of a taking of less than all of the premises by right of eminent domain or voluntary conveyance in lieu thereof and Tenant does not elect to terminate this Lease as permitted under subparagraph 13.b., then the award or payment attributable to the taking of the premises shall be paid to and used by Tenant for restoration and Tenant shall promptly commence and with due diligence restore or rehabilitate to the extent reasonable in light of the taking and the resultant new circumstances the portion of the premises and building located thereon remaining after the taking to substantially the same condition and tenantability as existed immediately preceding the taking. During any period of restoration, the amount of the rent and charges shall be equitably abated or reduced, based upon Tenant's loss of use of the premises until re-occupancy by Tenant. Base Annual Rent for the remainder of the Term shall be reduced by the amount determined by multiplying \$3.75 by the number of square feet by which the useable area of the building is reduced as the result of the condemnation. The amount by which the Base Annual Rent shall be reduced shall be set forth in a written memorandum signed by both Landlord and Tenant.

14. Landlord Not to Encumber Tenant's Interests. Landlord hereby covenants and agrees that during the term of this Lease, Landlord shall not have the right or power to mortgage or otherwise create any security interest in or place other liens or encumbrances upon Tenant's personal property, fixtures or equipment or affecting Tenant's interest in the demised premises, or any part thereof. However, nothing contained herein is intended to limit the right of Landlord to mortgage its own interest in the premises and to assign its interest in this Lease, as collateral for any loan now or hereafter obtained by Landlord.

15. Quiet Enjoyment. Tenant, upon paying the rent and all other sums and charges to be paid by it as herein provided, and observing and keeping all covenants, agreements and conditions of this Lease on its part to be kept, shall quietly have and enjoy the demised premises during the term of this Lease, without hindrance or molestation.

16. Default by Tenant.

a. Events of Default. Each of the following shall be an event of default:

18

- (1) If Tenant commits an event of default which is not cured within any applicable cure period pursuant to any security agreement which creates a lien or security interest in any assets of Tenant in favor of Landlord or its affiliates; or
- (2) If Tenant shall default in the payment of Base Annual Rent, additional rent, or other amounts payable under this Lease, and such default shall continue for ten (10) working days or more after written notice of default from Landlord (provided, however, that Landlord shall only be required to provide such written notice three (3) times during any Lease Year so long as the Base Annual Rent is paid by means of direct deposit or electronic funds transfer); or
- (3) If Tenant shall default in the payment of any other sums and charges to be paid by Tenant pursuant to the terms hereof and this default shall continue for more than fourteen (14) days after Landlord has given to Tenant written notice of such default in accordance with Section 27 hereof; or
- (4) If Tenant shall default in the observance and/or performance of any of the other terms, covenants, conditions and agreements of this Lease to be performed by Tenant and any such default shall continue for more than thirty (30) days after Landlord has given to Tenant written notice of such default, or if by reason of the nature of such default, it cannot be corrected within said thirty (30) days, then if Tenant shall not commence to correct such default within said thirty (30) days and thereafter prosecute the same to completion with all due diligence; or
- (5) If Tenant abandons the premises for a period of thirty (30) consecutive days (except as the result of a casualty); or
- (6) If Tenant makes a general assignment for the benefit of its creditors, files a voluntary petition under any law relating to bankruptcy or insolvency, the filing of an involuntary petition by Tenant's creditors seeking the liquidation or reorganization of Tenant under any law relating to bankruptcy or insolvency which petition is not dismissed or stayed within sixty (60) days of filing, or the appointment of a receiver or other custodian to take possession of all or substantially all of Tenant's assets or its interest under this Lease; or
- (7) If Tenant is insolvent or unable to pay its debts as they mature, the entry by a court of a decree or order directing the winding up or liquidation of Tenant or of

substantially all of its assets, Tenant taking any action toward the dissolution or winding up of its affairs, or the attachment, execution or other judicial seizure of substantially all of Tenant's assets which is not discharged or bonded off within thirty (30) days of filing.

b. Landlord's Remedies. Upon the happening of any one or more of the defaults or events of default set forth in subparagraph 16.a., this Lease and the term hereof shall, at the option of Landlord, upon the date specified in a notice sent by registered or certified mail in accordance with Section 27 hereof, which date shall not be less than fourteen (14) days after the date of mailing of such notice by Landlord to Tenant, wholly cease and determine, with the same force and effect as though the date so specified were the date hereinabove first set forth as the date of the expiration of the term of this Lease and thereupon, or at any time thereafter, Landlord may re-enter the demised premises (subject to the rights of any subtenants to notice of a physical entry by Landlord), and have possession of the premises and the buildings and improvements located thereon, or may recover possession thereof in the manner prescribed by the statute relating to summary proceedings or similar statutes, it being understood that no demand for the rent and no re-entry for condition broken and no notice to quit possession or other notices prescribed by statute shall be necessary to enable Landlord to recover such possession, but that all right to any such demand and any such re-entry, and any notice to quit possession or other notices or prerequisites are hereby expressly waived by Tenant, except as may be required by applicable law.

c. Tenant Liable for Subsequent Rent. In case of default by Tenant, Tenant will indemnify Landlord against all loss of rent and other payments provided herein to be paid by Tenant to Landlord between the time of the default and the expiration of the term of this Lease. It is understood and agreed that at the time of the default or at any time thereafter Landlord shall use reasonable efforts to rent the demised premises and parts thereof to mitigate Landlord's damages. Such reletting shall not release Tenant from any liability whatsoever, that Tenant shall be liable for the reasonable expenses incurred by Landlord in connection with obtaining possession of the demised premises and in connection with any reletting, and that any monies collected from any reletting shall be applied first to the Landlord's expenses and then to payment of rent and all other payments due from Tenant to Landlord pursuant to the terms hereof.

d. Tenant Liable for Landlord's Expenses. Tenant shall pay all costs incurred by Landlord on account of Tenant's default hereunder, including but not limited to, collection costs, court costs and reasonable attorneys' fees, as well as any brokerage fees and costs incurred in connection with any reletting of the premises. Acceptance by Landlord of delinquent rent after default shall not entitle Tenant to possession of the demised premises and shall not be deemed to cure the default.

e. Notices and Cure Periods. No action or proceeding to oust Tenant from possession or to terminate this Lease shall be brought by Landlord unless the notices herein specified be first given and the times to cure defaults hereinabove specified have expired without the defaults having been cured.

f. Remedies Cumulative. It is mutually covenanted and agreed that the various rights, powers, options and remedies of Landlord contained in this Lease shall be construed as cumulative and no one of them is exclusive of the other or exclusive of any rights, priorities or remedies allowed either at law or in equity.

17. Right of Entry. Subject to the laws of the United States regarding the protection of classified information (including the requirement for an escort for persons not having the requisite level of security clearance), Tenant shall allow Landlord or its representatives, agents or contractors to enter the premises, at any reasonable time during normal business hours, upon twenty-four (24) hours prior notice to Tenant, for the purpose of inspecting the same or for making any repairs that Landlord deems necessary or replacements that Landlord is obligated to make or for showing the premises to any prospective purchasers or lenders.

18. Hazardous Materials.

a. Except as expressly permitted hereunder, Tenant shall not cause, or allow any of Tenant's employees, agents, customers, invitees, licensees, contractors, assignees or sublessees (collectively, Tenant's Parties) to cause or permit any Hazardous Materials to be brought upon, stored, manufactured, generated, blended, handled, recycled, treated, disposed of or used on, under or about the premises and the building and improvements located thereon, and except for such activities that are part of the ordinary course of Tenant's business activities so long as in all cases said Hazardous Materials are used and disposed of in

strict accordance with all Environmental Laws and prior to conducting said activities Tenant shall have obtained any required permits related to said Hazardous Materials.

b. Tenant and Tenant's Parties shall comply with all Environmental Laws and promptly notify Landlord of the presence of any Hazardous Materials on the premises or any violation of any Environmental Law for which Tenant has received notice. Subject to the laws of the United States regarding the protection of classified information (including the requirement for an escort for persons not having the requisite level of security clearance), Landlord shall have the right to inspect the premises and to conduct tests and investigations to determine whether Tenant is in compliance with the provisions hereof. If such tests indicate the presence of any non-permitted Hazardous Materials resulting from the activities of Tenant, Tenant shall reimburse Landlord for the cost of conducting

such tests.

c. Tenant shall indemnify, protect, defend and hold harmless Landlord and its partners, directors, officers, employees, lenders, agents, contractors and each of their respective heirs, successors and assigns from and against any and all claims, judgments, causes of action, damages, penalties, fines, taxes, costs, liabilities, losses and expenses to the extent having arisen at any time during or after the term hereof as a result (directly or indirectly) of or in connection with Tenant's breach of any provision of the preceding subparagraphs or the presence of Hazardous Materials on, under or about the premises as a result of Tenant's activities or failure to act in connection with the premises. This indemnity shall include Tenant's allocable portion of the cost of any required or necessary repair, clean up, or corrective action plan. Neither the written consent of Landlord to the presence of Hazardous Materials on, under or about the premises nor the strict compliance by Tenant with all Environmental Laws shall excuse Tenant from its obligation for indemnification herein. Tenant's obligations pursuant to the foregoing indemnity shall expressly survive the expiration or earlier termination of this Lease.

d. The term "Hazardous Materials" shall mean asbestos; radon; radioactive materials, explosives, any equipment which contains dielectric fluid containing polychlorinated biphenyls ("PCBs") or "PCB items" (as defined in 40 C.F.R. Sec. 761.3); stored, leaked or spilled petroleum products; or any other chemical, material or substance which is regulated as a "toxic substance" (as defined by the Toxic Substance Control Act, 15

22

U.S.C. Sec. 2601 et seq., as amended), a "hazardous waste" (as defined by the Resource Conservation and Recovery Act, 42 U.S.C. Sec. 6901 et seq., as amended), or a "hazardous substance" (as defined by the Comprehensive Environmental Response, Compensation and Liability Act of 1980 ("CERCLA"), 42 U.S.C. Sec. 9601 et seq., as amended), or exposure to which is prohibited, limited or regulated by any federal, state, municipal, local or other governmental statute, regulation, ordinance or authority. As used herein, "Environmental Laws" means any and all Federal, state or local environmental, health or safety-related laws, regulations, standards, decisions of courts, ordinances, rules, codes, orders, decrees, directives, guidelines or permits, currently existing and as amended, enacted, issued or adopted in the future which are or become applicable to either Tenant or the premises.

e. Based upon a Phase I Environmental Site Assessment provided by Tenant to Landlord, to the knowledge of Landlord, the premises do not contain any Hazardous Materials and are in compliance with the Environmental Laws on the date hereof. Landlord shall be responsible for the cost of removal of Hazardous Materials on the Premises when Tenant takes possession thereof if removal is required by an agency that is responsible for the enforcement of the Environmental Laws (e.g. any required removal of asbestos).

19. Brokerage Commission. Landlord shall pay a brokerage commission one-half (1/2) to Robinson Sigma Commercial Real Estate and one-half (1/2) to S. L. Nusbaum Realty Co. in the total amount and for the term as set forth in the separate agreement between Landlord and Robinson Sigma Commercial Real Estate. Tenant represents to Landlord that Tenant's sole agent involved in the leasing of the premises is S. L. Nusbaum Realty Co. and that no other agent or broker has a claim to a commission based upon the actions of Tenant. Landlord acknowledges that Robinson Sigma Commercial Real Estate is Landlord's sole agent involved in the leasing of the premises and that no other agent or broker has a claim to a commission based upon the actions of Landlord. Tenant and Landlord, respectively, shall each indemnify, defend, protect, and hold the other harmless from and against any loss, cost or expense (including reasonable attorneys' fees and costs) resulting from any claim for a fee or commission by any agent or broker in connection with this Lease

23

of the premises other than Robinson Sigma Commercial Real Estate (as to Landlord) and S. L. Nusbaum Realty Co. (as to Tenant).

20. Holding Over; Surrender. If Tenant holds over in the premises or any part thereof after the expiration of the term hereof, such holding over shall constitute a month-to-month tenancy, at a rent equal to the Base Annual Rent in effect immediately prior to such holding over plus fifty percent (50%) thereof. This provision shall not be construed as Landlord's permission for Tenant to hold over. Acceptance of rent by Landlord following the expiration or termination of the term hereof shall not constitute a renewal or extension of the term hereof. Upon the termination of this Lease or Tenant's right to possession of the premises, Tenant will surrender the premises, the building, the components and systems thereof and the fixtures and equipment leased to Tenant herein in good condition and repair, reasonable wear and tear excepted, and with any improvements, alterations or additions made by Tenant removed as required in Sections 4 and 8 hereof. Conditions existing because of Tenant's failure to perform maintenance, repairs or replacements shall not be deemed "reasonable wear and tear."

21. No Waiver. Failure of Landlord to complain of any act or omission on the part of Tenant no matter how long the same may continue, shall not be deemed to be a waiver by Landlord of any of its rights hereunder. No waiver by Landlord at any time, express or implied, of any breach of any provision of this Lease by Tenant shall be deemed a waiver of a breach of any other provision of this Lease or a consent to any subsequent breach of the same or any other provision. No acceptance by Landlord of any partial payment shall constitute an accord or satisfaction, but shall only be deemed a part payment on account.

22. Force Majeure. In the event that either Landlord or Tenant shall be delayed, hindered in, or prevented from the performance of any act required hereunder (other than the payment of rent) by reason of strikes, lock-outs, labor troubles, inability to procure materials, failure of power, restrictive governmental laws or regulations, riots, insurrection, war, or the act, failure to act, or other reason beyond their control, then performance of such act shall be excused for the period of the delay and the period for the performance of any such act shall be extended for a period equivalent to the period of such delay.

24

23. Subordination, Non-disturbance and Attornment. In the event Landlord encumbers its interest in the demised premises and this Lease, then this Lease and the estate, interest and rights hereby created shall be subordinate to the mortgage placed upon the premises or any estate or interest therein. Tenant agrees that in the event any person, firm, corporation or other entity acquires the right to possession of the premises, including any mortgagee or holder of any estate or interest having priority over this Lease, Tenant shall, within ten

(10) days of request by such person, firm, corporation or other entity, attorn to and become the tenant of such person, firm, corporation or other entity, upon the same terms and conditions as are set forth herein for the balance of the term; provided that such substitute landlord agrees in writing not to disturb and acknowledges Tenant's rights under the terms of this Lease so long as Tenant is not in default of the terms hereof. Notwithstanding the foregoing, any mortgagee may, at any time, subordinate its mortgage to this Lease, without Tenant's consent, by notice in writing to Tenant, and thereupon this Lease shall be deemed prior to such mortgage without regard to their respective dates of execution and delivery, and in that event, such mortgagee shall have the same rights with respect to this Lease as though it had been executed prior to the execution and delivery of the mortgage. Tenant, within ten (10) days of request by Landlord, shall execute any such instruments in recordable form as may be reasonably required by Landlord in order to confirm or effect the subordination or priority of this Lease, as the case may be, the attornment of Tenant to future landlords, and the non-disturbance of future landlords to Tenant, in accordance with the terms of this subparagraph.

24. Entire Agreement. No oral statement or prior written matter shall have any force or effect. Tenant agrees that it is not relying on any representations or agreements other than those contained in this Lease. This Lease shall not be modified or cancelled except by writing subscribed by both parties.

25. Successors and Assigns. The terms "Landlord" and "Tenant" whenever used herein shall mean only the owner at the time of Landlord's or Tenant's interest herein, except that upon any sale or assignment of the interest of either Landlord or Tenant herein, their respective successors in interest or assigns shall succeed to all rights and obligations of Landlord or Tenant, as

25

the case may be, and during the term of their ownership of their respective estates herein, be deemed to be Landlord or Tenant, as the case may be. Except as herein otherwise expressly provided, the covenants, conditions and agreements contained in this Lease shall bind and inure to the benefit of Landlord and Tenant and their respective successors, and assigns.

26. Limitation of Liability. The obligations of Landlord under this Lease are not personal obligations of the individual partners, directors, officers, agents or employees of Landlord (or their respective heirs, successors and assigns), and Tenant shall look solely to the premises and the Landlord's interest therein for satisfaction of any liability of Landlord to Tenant hereunder. Tenant shall not look to any other assets of Landlord nor such recourse against the assets of the individual partners, directors, officers, agents or employees of Landlord (or their respective heirs, successors and assigns) for performance of Landlord's obligations hereunder.

27. Notices. Any notice provided for to be given to Landlord shall be given by either hand delivery, by United States registered or certified mail, postage prepaid, or by Federal Express or other recognized overnight delivery service, addressed to Landlord, attention Dollar Tree Stores, Inc., Robert Gurnee, Vice President - Real Estate, 500 Volvo Parkway, Chesapeake, Virginia 23320, with a required copy to Hofheimer Nusbaum, P.C., attention William A. Old, Jr., Esquire, 1700 Dominion Tower, 999 Waterside Drive, Norfolk, Virginia 23510, and shall be effective upon receipt. Any notice herein provided for to be given to Tenant shall be given by either hand delivery, by United States registered or certified mail, postage prepaid, or by Federal Express or other recognized overnight delivery service, addressed to Tenant, 141 Spring Street, Lexington, Massachusetts 02173, with a required copy to Raytheon Company, Office of General Counsel, 141 Spring Street, Lexington, Massachusetts 02173, and shall be effective upon receipt. Should either party fail or refuse to accept delivery, the notice shall be deemed effective on the first date delivery is attempted, provided that a written record is made of that date. Either party may change its address by notice to the other party as provided for herein.

28. Estoppel Certificates. Either party shall, without charge, at any time and from time to time hereafter, within ten (10) days

26

after written request of the other, certify by written instrument duly executed and acknowledged to any mortgagee or purchaser, or proposed mortgagee or proposed purchaser, or any other person, firm or corporation specified in such request: (a) as to whether this Lease has been supplemented or amended, and if so, the substance and manner of such supplement or amendment; (b) as to the validity and force and effect of this Lease, in accordance with its tenor as then constituted; (c) as to the existence of any default thereunder; (d) as to the existence of any offsets, counterclaims or defenses thereto on the part of such other party; (e) as to the commencement and expiration dates of the term of this Lease; and (f) as to any other matters and exceptions as may reasonably be so requested. Any such certificate may be relied upon by the party requesting it and any other person, firm, or corporation to whom the same may be exhibited or delivered, and the contents of such certificate shall be binding on the party executing same.

29. Recording of Lease. Landlord and Tenant agree that this Lease shall not be recorded. However, a Memorandum of Lease shall be recorded in the Clerk's Office of the Circuit Court of the City of Norfolk, Virginia, by Landlord. All fees and taxes associated with the recording of a Memorandum of Lease shall be borne by Tenant. DMK Associates shall be a party to and join in said Memorandum of Lease.

30. Governing Law. This Lease and the performance thereof shall be governed, interpreted, construed, and regulated by the laws of the Commonwealth of Virginia.

31. Invalidity of Provisions. If any term, covenant, condition, or provision of this Lease or the application thereof to any person or circumstance shall, at any time or to any extent, be invalid or unenforceable, the remainder of this Lease, or the application of such term or provision to persons or circumstances other than those as to which it is held invalid or unenforceable, shall not be affected thereby, and each term, covenant, condition, and provision of this Lease shall be valid and be enforced to the fullest extent permitted by law.

32. Gender; Counterparts. Wherever herein the singular number is used, the same shall include the plural, and the masculine gender shall include the feminine and neuter genders, and vice versa, as

27

the context shall require. This Lease may be executed in several counterparts, each of which shall be an original, but all of which shall constitute one and the same instrument.

33. Consents. To the extent either Landlord or Tenant is required by the terms of this Lease to give its consent to an action of the other party, such consent shall not be unreasonably withheld or delayed and the provisions of this Lease shall be so interpreted unless specifically provided to the contrary.

IN WITNESS WHEREOF, the parties hereto have hereunto set their hands the day and year first above written.

DOLLAR TREE STORES, INC., a
Virginia corporation

By: /s/ Macon F. Brock, Jr.

Macon F. Brock, Jr.

*Title: President and Chief Executive
Officer*

RAYTHEON SERVICE COMPANY, a
Delaware corporation

By: /s/ Morton L. Brand

Morton L. Brand
Title: Vice President and
Controller

DMK ASSOCIATES, a Virginia general partnership

By: /s/ Macon F. Brock, Jr.

Macon F. Brock, Jr.
General Partner

By: /s/ J. Douglas Perry

J. Douglas Perry
General Partner

28

Exhibit A

ALL THAT certain lot, piece or parcel of land, with the buildings and improvements thereon, situate, lying and being in the City of Norfolk, State of Virginia, and numbered and designated as Parcel 31-A, Norfolk Commerce Park, Phase II, on that certain plat which is recorded in the Clerk's Office of the Circuit Court of the City of Norfolk, Virginia, in Map Book 45, at page 111, reference to which plat being hereby made for a more particular description of said property.

29

**LEASE GUARANTEE
GUARANTEE NO. 2265**

LEASE INFORMATION:

LANDLORD: Name: Dollar Tree Stores, Inc., a Virginia corporation Address: 500 Volvo Parkway Chesapeake, Virginia 23320
Phone No.: (757) 321-5000 Fax No.: (757) 321-5111

TENANT:	Name:	Raytheon Service
Company	Address:	2 Wayside Road Burlington, MA 01803

Phone No.: (781) 238-2318 Fax No.: (781) 238-2640

LEASE DATA: Date of Lease: March 27, 1998

Premises: 2555 Ellsmere Avenue, Norfolk, VA 23513
Square Footage: approx. 207,000 sq. ft. on 10 acres of
land
Lease Term: 10 years

Commencement Date: 3/1/98 End Date: 2/28/2008

WHEREAS, Landlord is entering into an agreement described above with Tenant, a wholly-owned subsidiary or affiliate of Raytheon Company, for the lease agreement ("Lease") described above:

NOW, THEREFORE, in consideration of the foregoing, Raytheon Company hereby guarantees all payments and charges due under the aforementioned Lease payable by Tenant with respect to the Lease.

Raytheon Company's obligations under this Guarantee shall be subject to and conditional upon the following: (1) Landlord will provide to Raytheon Company written notice of any default of Tenant under the Lease at the same time and by the same means as notice of such default is provided to Tenant pursuant to the terms of the Lease, and Raytheon Company shall have the same opportunity to cure such default as is provided Tenant under the terms of the Lease; (2) there shall be no change in the material terms of the Lease without the prior written consent of Raytheon Company. Raytheon Company's address for notices is 141 Spring Street, Lexington, Massachusetts 02173-7899, Attn: Treasury Department; and (3) Guarantor's obligation under this Guaranty shall be subject to the same rights, offsets and defenses of Tenant under the Lease.

This Guarantee shall not be affected or diminished by any indulgence or extension of time that may be granted by Landlord to Tenant, by Tenant's discharge in bankruptcy or by any assignment of the Lease by Tenant to a subsidiary or affiliated corporation which is under common

1

control of Tenant or Raytheon Company and shall be binding upon the successors and assigns of Raytheon Company and inure to the benefit of Landlord's successors and assigns.

This Guarantee is designated No. 2265 to distinguish it from other Guarantees issued by Raytheon Company.

IN WITNESS WHEREOF, this instrument has been duly executed and sealed by the undersigned as of the 26th day of March, 1998 in the town of Lexington, Commonwealth of Massachusetts.

ATTEST:

RAYTHEON COMPANY

/s/ Jack W. Kapples

By: /s/ Herbert Deitcher

Jack W. Kapples
Assistant Secretary
Treasurer

Herbert Deitcher
Senior Vice President -

ACKNOWLEDGED AND AGREED:

LANDLORD:

DOLLAR TREE STORES, INC.,
a Virginia corporation

By: /s/ Macon F. Brock, Jr.

Macon F. Brock, Jr.
President and Chief Executive
Officer

2

EXHIBIT 21

SUBSIDIARIES OF THE REGISTRANT

The registrant is the parent company of Dollar Tree Distribution, Inc., a distribution, warehousing and wholesale company, and Dollar Tree Management, Inc., a management services company, both of which are Virginia companies. Dollar Tree Distribution, Inc., is the parent of another Virginia company, Dollar Tree Properties, Inc., a real estate holding company.

EXHIBIT 23.1

INDEPENDENT AUDITORS' CONSENT

The Board of Directors
Dollar Tree Stores, Inc.:

We consent to incorporation by reference in the registration statements on Form S-8 (Nos. 33-92812, 33-92814, 33-92816 and 333-38735) of Dollar Tree Stores, Inc. of our report dated January 20, 1998 relating to the consolidated balance sheets of Dollar Tree Stores, Inc. and subsidiaries as of December 31, 1996 and 1997 and the related consolidated income statements and statements of shareholders' equity and cash flows for each of the years in the three-year period ended December 31, 1997 which report appears herein.

/s/ KPMG Peat Marwick
LLP

Norfolk, Virginia
 March 30, 1998

ARTICLE 5

THIS SCHEDULE CONTAINS SUMMARY FINANCIAL INFORMATION FROM THE COMPANY'S CONSOLIDATED FINANCIAL STATEMENTS FILED ON FORM 10-K FOR THE PERIOD ENDED DECEMBER 31, 1997 AND IS QUALIFIED IN ITS ENTIRETY BY REFERENCE TO SUCH FINANCIAL STATEMENTS.
 MULTIPLIER: 1,000

PERIOD TYPE	12 MOS
FISCAL YEAR END	DEC 31 1997
PERIOD END	DEC 31 1997
CASH	43,695
SECURITIES	0
RECEIVABLES	1,406
ALLOWANCES	0
INVENTORY	89,066
CURRENT ASSETS	143,022
PP&E	116,912
DEPRECIATION	34,841
TOTAL ASSETS	272,576
CURRENT LIABILITIES	82,809
BONDS	0
PREFERRED MANDATORY	0
PREFERRED	0
COMMON	391
OTHER SE	154,535
TOTAL LIABILITY ANDEQUITY	272,576
SALES	635,473
TOTAL REVENUES	635,473
CGS	397,116
TOTAL COSTS	397,116
OTHER EXPENSES	156,563
LOSS PROVISION	0
INTEREST EXPENSE	2,812
INCOME PRETAX	78,982
INCOME TAX	30,408
INCOME CONTINUING	48,574
DISCONTINUED	0
EXTRAORDINARY	0
CHANGES	0
NET INCOME	48,574
EPS PRIMARY	1.24
EPS DILUTED	1.13

ARTICLE 5

THIS SCHEDULE CONTAINS SUMMARY FINANCIAL INFORMATION FROM THE COMPANY'S CONSOLIDATED FINANCIAL STATEMENTS FILED ON FORM 10-K FOR THE PERIOD ENDED DECEMBER 31, 1996 AND IS QUALIFIED IN ITS ENTIRETY BY REFERENCE TO SUCH FINANCIAL STATEMENTS. SUMMARY FINANCIAL INFORMATION FOR THE PERIOD ENDED DECEMBER 31, 1996 IS HEREIN RE-PRESENTED TO REFLECT EARNINGS PER SHARE AS RECALCULATED FOR STATEMENT OF FINANCIAL ACCOUNTING STANDARD NO. 128.
 MULTIPLIER: 1,000

PERIOD TYPE	12 MOS
FISCAL YEAR END	DEC 31 1996
PERIOD END	DEC 31 1996
CASH	2,987
SECURITIES	0
RECEIVABLES	1,855
ALLOWANCES	0
INVENTORY	75,081
CURRENT ASSETS	85,953
PP&E	60,259
DEPRECIATION	24,224
TOTAL ASSETS	171,099
CURRENT LIABILITIES	62,465
BONDS	0
PREFERRED MANDATORY	0
PREFERRED	0
COMMON	259
OTHER SE	101,331
TOTAL LIABILITY ANDEQUITY	171,099
SALES	493,037
TOTAL REVENUES	493,037
CGS	310,900
TOTAL COSTS	310,900

OTHER EXPENSES	121,928
LOSS PROVISION	0
INTEREST EXPENSE	5,193
INCOME PRETAX	55,016
INCOME TAX	21,181
INCOME CONTINUING	33,835
DISCONTINUED	0
EXTRAORDINARY	0
CHANGES	0
NET INCOME	33,835
EPS PRIMARY	0.89
EPS DILUTED	0.80

ARTICLE 5

THIS SCHEDULE CONTAINS SUMMARY FINANCIAL INFORMATION FROM THE COMPANY'S CONSOLIDATED FINANCIAL STATEMENTS FILED ON FORM 10-K FOR THE PERIOD ENDED DECEMBER 31, 1997 AND IS QUALIFIED IN ITS ENTIRETY BY REFERENCE TO SUCH FINANCIAL STATEMENTS. SUMMARY FINANCIAL INFORMATION FOR THE PERIOD ENDED DECEMBER 31, 1995 IS HEREIN RE-PRESENTED TO REFLECT EARNINGS PER SHARE AS RECALCULATED FOR STATEMENT OF FINANCIAL ACCOUNTING STANDARD NO. 128.
MULTIPLIER: 1,000

PERIOD TYPE	12 MOS
FISCAL YEAR END	DEC 31 1995
PERIOD END	DEC 31 1995
CASH	22,415
SECURITIES	0
RECEIVABLES	380
ALLOWANCES	0
INVENTORY	40,113
CURRENT ASSETS	66,020
PP&E	39,174
DEPRECIATION	16,083
TOTAL ASSETS	91,621
CURRENT LIABILITIES	36,887
BONDS	0
PREFERRED MANDATORY	0
PREFERRED	0
COMMON	166
OTHER SE	38,921
TOTAL LIABILITY ANDEQUITY	91,621
SALES	300,229
TOTAL REVENUES	300,229
CGS	187,552
TOTAL COSTS	187,552
OTHER EXPENSES	75,972
LOSS PROVISION	0
INTEREST EXPENSE	2,617
INCOME PRETAX	34,088
INCOME TAX	13,125
INCOME CONTINUING	20,963
DISCONTINUED	0
EXTRAORDINARY	0
CHANGES	0
NET INCOME	20,963
EPS PRIMARY	0.56
EPS DILUTED	0.51

End of Filing